

AGENDA

A Regular Council Meeting of the Town of Bowden
to be held in Council Chambers, at 2101 – 20 Avenue, Bowden,
on **Monday, January 26, 2026, 7:00 pm**

- 1. CALL TO ORDER**
 - 1.a Land Acknowledgement
- 2. ADDITIONS / DELETIONS TO THE AGENDA & ADOPTION OF THE AGENDA**
- 3. ADOPTION OF PREVIOUS MINUTES**
 - 3.a Regular Council Meeting (December 22, 2025)
- 4. PUBLIC HEARING**

None scheduled.
- 5. DELEGATIONS**
 - 5.a Dylan Thudium, CPA – BDO Canada LLP – Audit planning (30 - 60 minutes)
- 6. BUSINESS ARISING FROM PREVIOUS MINUTES**
 - 6.a Council Resolutions Follow Up Action
 - 6.b Key Dates
- 7. BYLAWS & POLICIES**
 - 7a None
- 8. NEW BUSINESS**
 - 8.a Volunteer Application Form
 - 8.b Open House Planning
- 9. FINANCIAL**

None submitted
- 10. CORRESPONDENCE**
 - 10.a → 10.h
- 11. REPORTS**
 - 11.a CAO's Report
 - 11.b Council Committee Reports.
 - 11.c Society & Other Reports.

12. CLOSED SESSION OF COUNCIL

12.a Legal (Confidential) Contracting – Strategic Planning.

This is a closed meeting of Council as permitted by section 197 of the MGA.

An exception to disclose under Division 2 of Part 1 of the Freedom of Information and Protection of Privacy Act, RSA2000, Chapter F-25 (as amended over time) therefore applies on the basis of: Section 23 "local public body confidences".

13. MEETING ADJOURNMENT

Special Council Meeting: 2026-01-26	Agenda Item: 3.a / 3.b / 3.c
Prepared by: Laurie Miller	Approved By: Mayor
Report Type: RFD	Attachment(s): As per content

Content:

1

Administration submits to Council the minutes of the previous Regular Council Meeting held on:

- Monday January 12, 2026

2

Administration submits to Council the minutes of the previous Special Council Meetings held on:

- Tuesday January 13, 2026
- Monday January 19, 2026

3

Adoption of Minutes of Previous Minutes:

Council is requested to pass a motion to adopt the minutes of the previous meetings (as attached).

Recommended Motions:**Motion 3.a**

Motion by Councillor _____ that Council adopts the minutes, as presented, for the Regular Council Meeting of January 12, 2026.

Motion 3.b

Motion by Councillor _____ that Council adopts the minutes, as presented, for the Special Council Meeting of January 13, 2026.

Motion 3.c

Motion by Councillor _____ that Council adopts the minutes, as presented, for the Special Council Meeting of January 19, 2026.

Town of Bowden - Regular Council Meeting**MINUTES**

A Regular Council Meeting of the Town of Bowden
to be held in Council Chambers, at 2101 – 20 Avenue, Bowden,
on **Monday January 12, 2026, 7:00 pm**

1. CALL TO ORDER

Mayor Laurie Miller called the meeting to order at 7:08pm.

PRESENT	Mayor	Laurie Miller
	Councillor	Randy Brown
	Councillor	Ryan Howlett
	Councillor	Cam Morrison
	Councillor	Amanda Peffers
	Councillor	Carol Pion
	Councillor	Marietta Tuckwell
	I/CAO	Greg Skotheim
	A/CAO	Jacqui Molyneux

1.a Land Acknowledgement

We respectfully acknowledge that we are gathered on the traditional territories of the Treaty 7 First Nations — including the Blackfoot Confederacy (Siksika, Kainai, and Piikani First Nations), the Tsuut'ina Nation, and the Îyârhe Nakoda Nations — as well as the homeland of the Métis Nation of Alberta, Region 3.

We honour the Indigenous Peoples who have cared for this land, and we are grateful to live, learn, and build community on this land.

2. ADDITIONS / DELETIONS TO THE AGENDA & ADOPTION OF THE AGENDA**Motion 2**

Moved by Councillor Carol Pion that Council adopts the agenda as presented.

MOTION CARRIED UNANIMOUSLY

3. ADOPTION OF PREVIOUS MINUTES**3.a Regular Council Meeting (December 22, 2025)****Motion 3.a**

Moved by Councillor Amanda Peffers that Council adopts the minutes of the Regular Council Meeting of December 22, 2025, as presented.

MOTION CARRIED UNANIMOUSLY

4. PUBLIC HEARING

None scheduled.

5. DELEGATIONS

5.a Paul Leusink & Theresa Klassen – 1849791 Alberta Inc.

CLOSED SESSION OF COUNCIL

Property Development (Confidential)

An exception to disclose under Division 2 of Part 1 of the Access to Information Act, Statutes of Alberta 2024, Chapter A-1.4 (as amended over time), therefore applies on the basis of: Section 32 "privileged information".

Motion 5.a

Moved by Councillor Cam Morrison at 7:11 pm that Council moves to an "in-camera" session.

MOTION CARRIED UNANIMOUSLY

Motion 5.a.i

Moved by Councillor Carol Pion at 8:06 pm that Council return to an "open meeting" of Council.

MOTION CARRIED UNANIMOUSLY

Agenda Item 5.a

There were no motions made with respect to Agenda item 5.a.

6. BUSINESS ARISING FROM PREVIOUS MINUTES

6.a Council Resolutions Follow Up Action

Motion 6.a

Motion by Councillor Carol Pion that Council accepts the Council Resolutions Follow Up Action Report as information.

MOTION CARRIED UNANIMOUSLY

6.b Key Dates

Motion 6.b

Motion by Councillor Marietta Tuckwell that Council accepts agenda item 6.b as information.

MOTION CARRIED UNANIMOUSLY

7. BYLAWS & POLICIES

7a None

8. NEW BUSINESS

8.a Amendment to Council Committee Appointment

Motion 8.a

Moved by Councillor Cam Morrison that Council appoints Councillor Amanda Peffers as the regular member of the Parkland Foundation Management Body. Councillor Marietta Tuckwell will serve as alternate.

MOTION CARRIED UNANIMOUSLY

8.b Volunteer Application Form

Motion 8.b

Moved by Councillor Ryan Howlett that the application by Evelyn Zimmerman be accepted to become a volunteer for the Town.

MOTION CARRIED UNANIMOUSLY

9. FINANCIAL

None

10. CORRESPONDENCE

10.a → 10.h

- 10.a Chief Samuel R.C. Crowfoot – Siksika Nation Administration
- letter of introduction
- 10.b Honourable Mike Ellis, Deputy Premier of Alberta,
Minister of Public Safety & Emergency Services
- email: Update on Changes to Alberta's Police Funding Model
- 10.c Dylan Bressey, President, ABMunis
- email: ABMunis Statement on the Renewed Police Funding Model
- 10.d Chinook's Edge Board of Trustees
- email: e-news December 17, 2025
- 10.e Altalink
- letter of congratulations – request opportunity to meet re Wildfire Mitigation Plan
- 10.f STARS
- letter seeking support
- 10.g Red Deer Polytechnic (RPD)
- email: invite to RDP Impact Breakfast on January 29 (Note: RSVP by January 15).
- 10.h Honourable Ric McIver, ECA, MLA Speaker of the Legislative Assembly of Alberta
- letter of congratulations

Motion 10.g

Motion by Councillor Ryan Howlett that Council direct Administration to send a contribution to Red Deer Polytechnic and that Ryan, Marietta, Carol and Amanda accept the invitation for breakfast meeting at Red Deer Polytechnic for the RDP impact breakfast on January 29th.

MOTION CARRIED UNANIMOUSLY

Motion 10

Motion by Councillor Carol Pion that Council accepts agenda items 10a. to 10.e, 10.f and 10.h as information.

MOTION CARRIED UNANIMOUSLY

11. REPORTS

11.a CAO's Report (verbal report for meeting).

Motion 11.a

Moved by Councillor Ryan Howlett that Council accepts as information

MOTION CARRIED UNANIMOUSLY

11.b Council Committee Reports.

None submitted.

11.c Society & Other Reports.

Expanding Horizons Society

- Mayor's Report - 2025-12-16

Bowden & District Agricultural Society

- Mayor's Report – 2025-12-17

FCSS

- 2025-12-03 Council Update

- 2025 December – FCSS Community Navigator Report

The News – Alberta Counsel

- Issue 237, December 2025

Motion 11.b / 11.c

Motion by Councillor Cam Morrison that Council accepts the submitted reports as information.

MOTION CARRIED UNANIMOUSLY

Mayor Laurie Miller called for a five-minute recess at 8:25 pm.

Mayor Laurie Miller called to reconvene the meeting at 8:30 pm.

12. CLOSED SESSION OF COUNCIL

Motion 12

Moved by Councillor Carol Pion at 8:30 pm that Council moves to an "in-camera" session.

MOTION CARRIED UNANIMOUSLY

12.a Legal (Confidential) Contracting - Recruitment.

This is a closed meeting of Council as permitted by section 197 of the MGA.

An exception to disclose under Division 2 of Part 1 of the Freedom of Information and Protection of Privacy Act, RSA2000, Chapter F-25 (as amended over time) therefore applies on the basis of: Section 23 "local public body confidences".

12.b Legal (Confidential) Contracting – Strategic Planning.

This is a closed meeting of Council as permitted by section 197 of the MGA.

An exception to disclose under Division 2 of Part 1 of the Freedom of Information and Protection of Privacy Act, RSA2000, Chapter F-25 (as amended over time) therefore applies on the basis of: Section 23 "local public body confidences".

12.c Property Development (Confidential) Contracting – Planning Services

An exception to disclose under Division 2 of Part 1 of the Access to Information Act, Statutes of Alberta 2024, Chapter A-1.4 (as amended over time) therefore applies on the basis of: Section 32 “privileged information”.

Motion 12.i

Moved by Councillor Cam Morrison at 9:07 pm that Council return to an “open meeting” of Council.

MOTION CARRIED UNANIMOUSLY

Motion 12.a

Moved by Councillor Ryan Howlett at 9:08 pm that Council engage Richardson Executive Search as per the proposal presented to Council for CAO recruitment.

MOTION CARRIED UNANIMOUSLY

Motion 12.b

There were no motions made with respect to Agenda item 12.b.

Motion 12.c

There were no motions made with respect to Agenda item 12.c.

13. MEETING ADJOURNMENT**Motion 13**

Motion by Councillor Amanda Peffers at 9:11 pm to adjourn the meeting.

MOTION CARRIED UNANIMOUSLY

Meeting adjourned.

Minutes signed by:

Mayor
Laurie Miller

I/CAO
Greg Skotheim

Town of Bowden - Special Council Meeting

MINUTES

A Special Council Meeting of the Town of Bowden
to be held in Council Chambers, at 2101 – 20 Avenue, Bowden,
on **Tuesday 2026-01-13, at 7:00pm.**

1. CALL TO ORDER

Mayor Laurie Miller called the meeting to order at 7:03pm.

PRESENT	Mayor	Laurie Miller
	Councillor	Randy Brown
	Councillor	Ryan Howlett
	Councillor	Cam Morrison
	Councillor	Amanda Peffers
	Councillor	Carol Pion
	Councillor	Marietta Tuckwell
	I/CAO	Greg Skotheim
	A/CAO	Jacqui Molyneux

1.a Land Acknowledgement

We respectfully acknowledge that we are gathered on the traditional territories of the Treaty 7 First Nations — including the Blackfoot Confederacy (Siksika, Kainai, and Piikani First Nations), the Tsuut'ina Nation, and the Îyârhe Nakoda Nations — as well as the homeland of the Métis Nation of Alberta, Region 3.

We honour the Indigenous Peoples who have cared for this land, and we are grateful to live, learn, and build community on this land.

2. ADDITIONS / DELETIONS TO THE AGENDA & ADOPTION OF THE AGENDA

Motion 2

Moved by Councillor Cam Morrison that Council adopts the agenda as presented.

MOTION CARRIED UNANIMOUSLY

3. FINANCIAL

3.a Town of Bowden 2026 Operating Budget (2nd Draft)

Council reviewed the budget line by line up to page 7 (FCSS). Items for further follow-up include:

- Review in detail the requirements for council in relation to conference attendance and training requirements.
- Review the ATCO franchise fee and determine requirements related to a recent inquiry from ATCO.
- Move the items outlined in the RFD to capital as recommended.
- Investigate the pros and cons of paying out the current QEII water and sewer loans.

Motion 3.a

Moved by Councillor Ryan Howlett that Council instructs Administration to make further amendments to the second draft of the 2026 Operating Budget as required / requested and to resubmit to Council a third draft of the Operating budget for further review, deliberation, adjustments and approval.

MOTION CARRIED UNANIMOUSLY

4. ANY OTHER BUSINESS**5. MEETING ADJOURNMENT****Motion 5**

Motion by Councillor Carol Pion at 9:50 pm to adjourn the meeting.

MOTION CARRIED UNANIMOUSLY

Meeting adjourned.

Next Meeting: January 21, 2026, at 4:30 pm.

Minutes signed by:

Mayor
Laurie Miller

I/CAO
Greg Skotheim



Town of Bowden
Special Council Meeting

MINUTES

A Special Meeting of the Town of Bowden Council – Elected Officials Only to be held in Council Chambers at 2101-20 Avenue, Bowden, on 19th January 2026, commencing at 6:00 PM for the purpose of discussing and acting upon the following matters of business.

1. CALL TO ORDER

Mayor Laurie Miller called the meeting to order at 6:04 pm.

PRESENT	Mayor	Laurie Miller
	Councillor	Randy Brown
	Councillor	Ryan Howlett
	Councillor	Cam Morrison
	Councillor	Amanda Peffers
	Councillor	Carol Pion (arrived at 6:25 pm)
	Councillor	Marietta Tuckwell
	I/CAO	Greg Skotheim

1.a Land Acknowledgement

We respectfully acknowledge that we are gathered on the traditional territories of the Treaty 7 First Nations — including the Blackfoot Confederacy (Siksika, Kainai, and Piikani First Nations), the Tsuut'ina Nation, and the Îyârhe Nakoda Nations — as well as the homeland of the Métis Nation of Alberta, Region 3. We honour the Indigenous Peoples who have cared for this land and we are grateful to live, learn, and build community on this land.

2. ADDITIONS / DELETIONS TO THE AGENDA & ADOPTION OF THE AGENDA

Motion 2

Moved by Councillor Randy Brown that Council adopts the agenda as presented.

MOTION CARRIED UNANIMOUSLY

3. ADOPTION OF PREVIOUS MINUTES

None submitted.

4. CLOSED SESSION OF COUNCIL (“in camera”)

Motion 4

Moved by Councillor Randy Brown at 6:05 pm that Council moves to an “in-camera” session.

MOTION CARRIED UNANIMOUSLY

4.a Staffing (Confidential) of 24th November 2025.

An exception to disclose under Division 2 of Part 1 of the Access to Information Act, Statutes of Alberta 2024, Chapter A-1.4 (as amended over time) therefore applies on the basis of: Section 20 “harmful to personal privacy”.

4.b Intermunicipal Relations

An exception to disclose under Division 2 of Part 1 of the Access to Information Act, Statutes of Alberta 2024, Chapter A-1.4 (as amended over time) therefore applies on the basis of: Section 26 “disclosure harmful to intergovernmental relations”.

4.c Contract

An exception to disclose under Division 2 of Part 1 of the Access to Information Act, Statutes of Alberta 2024, Chapter A-1.4 (as amended over time) therefore applies on the basis of: Section 20 “harmful to personal privacy”.

Motion 4.i

Moved by Councillor Carol Pion at 8: 57 pm that Council return to an “open meeting” of Council.

MOTION CARRIED UNANIMOUSLY

Motion 4.ii

Moved by Councillor Randy Brown at 8: 58 pm pursuant to section 6.1.2 of the Council Procedural Bylaw (04/2025) that the meeting be extended beyond three hours.

MOTION CARRIED UNANIMOUSLY

Motion 4.iii

Moved by Councillor Ryan Howlett at 8:59 pm that Council return to an “in-camera” session.

MOTION CARRIED UNANIMOUSLY

Motion 4.iv

Moved by Councillor Amanda Peffers at 9:22 pm that Council return to an “open meeting” of Council.

MOTION CARRIED UNANIMOUSLY

Agenda Item 4.a

There were no motions made with respect to Agenda item 4.a.

Motion 4.b

Moved by Moved by Councillor Randy Brown at 9:24 pm that Council direct Administration to amend Council Committee Bylaw (07/2025) as discussed.

MOTION CARRIED UNANIMOUSLY

Agenda Item 4.c

There were no motions made with respect to Agenda item 4.c.

5. MEETING ADJOURNMENT**Motion 5**

Motion by Councillor Cam Morrison at 9:24 pm to adjourn the meeting.

MOTION CARRIED UNANIMOUSLY

Meeting adjourned.

Minutes signed by:

**Mayor
Laurie Miller**

**I/CAO
Greg Skotheim**

Regular Council Meeting: 2026-01-12	Agenda Item: 5.a
Prepared by: Laurie Miller	Approved By: Mayor Laurie Miller
Report Type: RFD / Information	Attachment(s):

Delegations**5.a Dylan Thudium, CPA – BDO Canada LLP – Audit Planning****Motion 5.a**

Moved by Moved by Councillor _____ that Council accept the presentation as information.

Regular Council Meeting: 2026-01-26	Agenda Item: 6.a
Prepared by: Laurie Miller	Approved by: Mayor Laurie Miller
Report Type: Information	Attachment(s): Council Resolutions Follow Up Action Report

Matters arising from past minutes.

6.a Council Resolutions Requiring Follow Up Action Report

A summary of past Council resolutions that require follow up action is attached.

Recommended Motions:

Motion by Councillor _____ that Council accepts the Council Resolutions Follow Up Action Report as information.

Town of Bowden

COUNCIL RESOLUTIONS & FOLLOW UP ACTION

(updated comments in red - updated 2026-01-20)

Meeting Date	Resolution	Action By Whom	Date back to Council
24 Apr 23	Intermunicipal Collaboration Framework Motion 8.a ICF to be delayed for 2 years pending Provincial Government guidelines Municipal Services Agreement (planning services) with RDC expires 31 December 2025 ICF changes to be introduced into the MGA reference Bill 50. Current ICF expired in December 2022 – the provincial government 2-year moratorium expired in December 2024. Latest MGA is now published dated May 15, 2025. The requirement for an ICF is now a relevant statute.	CAO	progress
7 Nov 25	CAO emailed RDC requesting meeting – no response received to date Following the 2025-12-31 Mayor's meeting, the ICF committee is working on convening a meeting before 2026-01-31 to start negotiations for the ICF, the IDP and the MSA.		
23 June 25	Role of the Chief Administrative Officer Motion 8.g Revision of Council Procedural Bylaw This will also include amendments that are now required following the repeal of the FOIP Act. The MAP audit requires an update this bylaw.	CAO	progress
22 Sept 25	Agenda item 6.c Bowden Grandview School Scholarship Awards Criteria Council to review and determine a revised criteria for the award of the scholarship.	Council	progress
27 Oct 25	Agenda item 10.a Golf Sponsorship Request by Bowden Hi-Way Golf	CAO	RCM Feb 8, 2026
10 Nov 25	Agenda item 5.a Council to consider request made by Expanding Horizons re financial assistance for parking lot project	Council	progress
24 Nov 25	Agenda item 8.a Administration to adopt a scent free environment policy.	CAO	Progress
08 Dec 25	Agenda item 10.a Council asked Administration to seek a delegation in the new year from Bowden Historical Society. A/CAO has requested the delegation.	CAO	Progress

08 Dec 25	Agenda Item 11.a Annual Staff Appraisals Annual staff appraisals to be completed with the interim CAO.	CAO	Pending
22 Dec 25	Agenda Item 9.a – Operating Budget Motion 9.a.1 Council to adopt a 2026 Interim Operating Budget based on the 2025 Operating budget until such time as the full 2026 Operating Budget is passed by Council. • Review has taken place at SCM's on January 13 and 21, 2026.	CAO/CFO	Progress
12 Jan 26	Agenda Item 12.a – Recruitment Motion 12.a Recruitment Committee to engage Richardson Executive Search to conduct CAO recruitment. Confirmed contract with consultant and CAO has signed letter of engagement Recruitment committee submitted Statement of Qualification to Council January 19. Mayor is working on convening initial meetings with consultant and recruitment committee to move forward.	Cittee	Progress

Regular Council Meeting: 2026-01-26	Agenda Item: 6.b
Prepared by: Laurie Miller	Approved by: Mayor
Report Type: Information	Attachment(s):

6.b Key Dates *(for information)*
JANUARY 2026

January 26	Regular Council Meeting 7:00pm Council Chambers
January 29	RDP Impact Breakfast 7:30 – 9:00am Cenovus Energy Learning Common

FEBRUARY 2026

February 9	Regular Council Meeting 7:00pm Council Chambers
February 12	Council Open House (Bowden Event Centre)
February 23	Regular Council Meeting 7:00pm Council Chambers

TBC	Strategic Planning Meeting
TBC	Special Events Meeting (Rodeo)
TBC	ICF meeting – RD County

Recommended Motion:

Motion by Councillor _____ that Council accepts agenda item 6.b as information.

Regular Council Meeting: 2026-01-26	Agenda Item: 8.a
Prepared by: Laurie Miller	Approved by: Mayor
Report Type: RFD	Attachment(s): - Volunteer Application Form

8.a Volunteer Application

Administration received a Volunteer Application form. (Note: Personal details on the Volunteer Application Form are redacted for privacy reasons.)

8.a.i

Council are required to make a decision (by resolution) regarding the application to the Bowden Public Library Board.

However:

A Reference should be made to the membership requirements of the Bowden Public Library Board as set out in the Council Committee Bylaw.

B Reference should be made to any other relevant enactment (Libraries Act or Library Board bylaws).

C The term of office for the appointment must be determined (as required by the Libraries Act) and stated in the Council resolution when appointing a member to the Board.

It is recommended that Council refer this application to the Bowden Public Library Board for review and ratification.

Suggested Motions

Motion

Moved by Councillor _____ that the application by Aggie Fehr to become a volunteer on the Public Library Board.

OR

Motion

Moved by Councillor _____ that the application by Aggie Fehr to become a volunteer on the Bowden Public Library Board is referred to the chair of the Public Library Board for review and approval and confirmation of any decision (and the term of office) is provided to the CAO.

OR

Motion

Moved by Councillor _____ that _____.



TOWN OF BOWDEN

Volunteer Application Form (CONFIDENTIAL)

Please download this form, complete, and deliver in person to the Town Office or scan and email to: Info@bowden.ca

Name: Aggie Fehn

Address: _____

Phone number: _____

Occupation: student

Hobbies / Interests:

reading, writing, drawing, colouring, researching,

Which Council Committee(s) or Board(s) are you interested in?

Library Board

How did you learn of this volunteer opportunity?

My mom told me about it.

Please list any other community organizations you are involved with in a volunteer capacity and tell us what you find satisfying and /or challenging about your role:
(optional)

Olds Community Lending Shelf

Signature: Aggie Fehn Date: Dec. 16 2025

The personal information on this form is collected under the authority of Section 32(c) of the Freedom of Information and Protection of Privacy Act and is used solely for the purpose of carrying out the volunteer program within the Town of Bowden.

Questions about collection of this information can be directed to the Chief Administrative Officer at:
Box 338, 2101 20 Avenue, Bowden, Alberta, T0M 0K0 or email CAO@bowden.ca

Regular Council Meeting: 2026-01-26	Agenda Item: 8.b
Prepared by: Laurie Miller	Approved by: Mayor
Report Type: RFD	Attachment(s):

8.b Council Open House Planning

Background:

Council had determined that an open house be held at 7:00 pm on Thursday, February 12, 2026 at the Bowden Event Centre.

In order to plan and prepare for the upcoming it is noted that key elements for public engagement at the open house are:

- Policing and by-law enforcement
- Municipal development plan
- Land Use Bylaw updates

Action Items if required:

- Administration to invite S/Sgt. Day and By-law enforcement officer, Warren Wright
- Administration to continue consultation with Liz Armitage for presentation format.
- Refreshments
- Contact with BEC rental coordinator for access.
-

Recommended Motions:

Motion 8.b

Motion by Councillor _____ that Council _____

_____.

Regular Council Meeting: 2026-01-26	Agenda Item: 10.a to 10.h
Prepared by: Laurie Miller	Approved by: Mayor Laurie Miller
Report Type: Information	Attachment(s): As per content listing

Agenda item 10

Content:

- 10.a** Nolan Crouse, MBA, CCMP™
- Advertising Poster: Professional Performance Review Services
- 10.b** Red Deer County Protective Services
- letter: December & Year End Enforcement Report
- 10.c** EOEP Year in Review 2025
- newsletter
- 10.d** RCMP, S/Sgt. Jamie Day
- January 2026, RCMP Fact Sheet
- 10.e** National Police Federation
- introductory letter
- August 2025 Newsletter
- 10.f** FCM
- email re rural Canada consultation (**Note:** consultation open until February 6)
- 10.g** ABmunis (RPD)
- email: meeting opportunity with Minister Dan Williams (**Note:** RSVP by January 30).
- 10.h** Brownlee Law
- Email: re training (**Note** offering in-person Calgary Feb 5 or in-person/virtual Edmonton Feb 12)

Suggested Motion(s)**Motion 10**

Motion by Councillor _____ that Council accepts agenda items 10.a to 10.h as information.

AND/OR**Motion 10**

Motion by Councillor _____ that Council accepts agenda items 10a. to 10.e and 10 _____ as information.

Motion 10.f

Motion by Councillor _____ that Council _____

_____ with respect to the FCM public consultation regarding the future of rural Canada.

Motion 10.g

Motion by Councillor _____ that Council submit meeting request with Minister Williams during the ABmunis Spring Municipal Leaders Caucus prior to the January 30, 2026 deadline

Motion 10.h

Motion by Councillor _____ that Council direct Administration register Council members _____ for the in-person/virtual Emerging Trends in Municipal Law presentation on _____, 2026.

Supporting Councils, Mayors, Reeves & CAOs²⁴

Professional Performance Review Services

- 1 Gather input (interviews) from others
- 2 Review results with Council members as directed
- 3 Assist in delivery of Performance Review as directed
- 4 Work with CAO on goals & development plan



Call Now!

Schedule your 2026 Performance Appraisal now

**References available where CAO performance reviews have been completed and delivered*



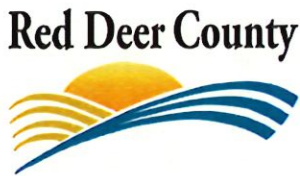
Nolan Crouse, MBA, CCMP™

nolan@nolancrouse.com

780-863-0028

St. Albert, Alberta

(Former Mayor, Councillor and Industry Executive)



PROTECTIVE SERVICES
 38106 Range Road 275
 Red Deer County, AB T4S 2L9
 Phone: 403.343.6301
 Fax: 403.347.0572

January 6, 2026

Town of Bowden
 2101 – 20 Avenue,
 Box 388
 Bowden, AB T0M 0K0

Sent Via Email to: cfo@bowden.ca

Attention: Chief Administrative Officer

Dear Sir/Madam:

Re: December & Year End Enforcement Report

Please be advised for the month of December, Red Deer County Patrol Officers spent 10 hours and 4 minutes in the Town of Bowden.

Three tickets were issued during patrols conducted between 0600-2100:

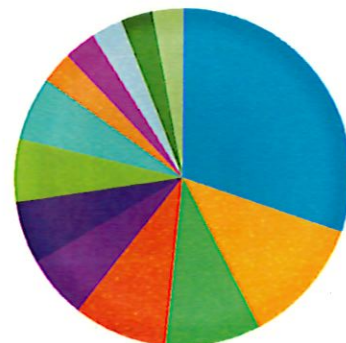
- 2025-12-11 at 1540 hrs - Speeding in School/Playground
- 2025-12-09 at 1645 hrs - Unregistered Motor Vehicle
- 2025-12-09 at 1645 hrs - Display Improperly Issued Licence Plate

There were no occurrences generated during the month of December.

For the 2025 year, our officers spent 126 hours and 47 minutes in Town of Bowden.

From January 1, 2025, to December 31, 2025, there were a total of 33 tickets issued.

10 • 30.3%	• TRAFFIC SAFETY ACT : 52(1)(A) UNREGISTERED MOTOR VEHICLE / TRAILER
4 • 12.1%	• TRAFFIC SAFETY ACT : 115(2)(R) 16 - 30 KM/H OVER
3 • 9.1%	• TRAFFIC SAFETY ACT : 115(2)(R) 31 - 50 KM/H OVER
3 • 9.1%	• USE OF HIGHWAY AND RULES OF THE ROAD REGULATION : 37(A) FAIL TO STOP AT STOP SIGN
2 • 6.1%	• VEHICLE EQUIPMENT REGULATION : 82(2)(A) DRIVER FAIL TO WEAR SEATBELT
2 • 6.1%	• TRAFFIC SAFETY ACT : 51(D) OPERATE MV WITH OUT LICENCE IN POSSESSION
2 • 6.1%	• TRAFFIC SAFETY ACT : 115(2)(P) 16 - 30 KM/H OVER
2 • 6.1%	• TRAFFIC SAFETY ACT : 167(1)(C) FAIL TO PRODUCE INSURANCE
1 • 3.0%	• VEHICLE EQUIPMENT REGULATION : 6(1) VEHICLE FAIL TO HAVE TWO HEADLAMPS
1 • 3.0%	• TRAFFIC SAFETY ACT : 167(1)(B) FAIL TO PRODUCE REGISTRATION
1 • 3.0%	• TRAFFIC SAFETY ACT : 51(B) OPERATE MOTOR VEHICLE OF UNAUTHORIZED CLASS
1 • 3.0%	• TRAFFIC SAFETY ACT : 115(2)(P) 31 - 50 KM/H OVER
1 • 3.0%	• TRAFFIC SAFETY ACT : 53(1)(B) DISPLAY IMPROPERLY ISSUED LIC PLATE

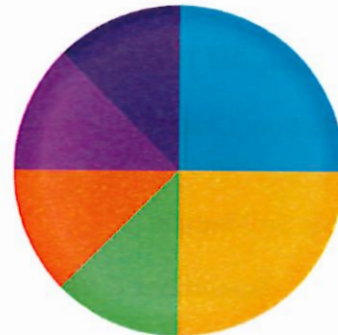




PROTECTIVE SERVICES
 38106 Range Road 275
 Red Deer County, AB T4S 2L9
 Phone: 403.343.6301
 Fax: 403.347.0572

From January 1, 2025, to December 31, 2025, there were a total of 8 occurrences.

- 2 • 25.0% • PUBLIC INQUIRY
- 2 • 25.0% • BYLAW : BOWDEN
- 1 • 12.5% • TRAFFIC SAFETY ACT : WEIGHTS AND DIMENSIONS
- 1 • 12.5% • TRAFFIC SAFETY ACT : CVSA INSPECTIONS : CVSA LEVEL 1 : REQ ATTN
- 1 • 12.5% • TRAFFIC SAFETY ACT : CVSA INSPECTIONS : CVSA LEVEL 1 : OOS
- 1 • 12.5% • TRAFFIC SAFETY ACT : ABANDONED VEHICLE



I trust you will find the foregoing satisfactory, if you have any questions, please feel free to contact our office.

Sincerely,

Irv Heide

Insp. Irv Heide
 Patrol Manager,
 Red Deer County, Protective Services



elected officials
education program

Alberta Municipal Place
300 – 8616-51 Ave
Edmonton, AB T6E 6E6

Year In Review 2025 and Upcoming Course Opportunities

With the new year underway and the busy post-election period behind us, we hope your council is getting comfortable settling into your new role. As Alberta's primary provider of professional development for municipal elected officials, we want to share some highlights from 2025 and let you know about upcoming courses that you can take advantage of in 2026.

A Snapshot of EOEP in 2025

In 2025, EOEP delivered 20 courses to elected officials across Alberta through a mix of online and in-person formats.

- 1100+ elected officials trained
- 100+ municipalities represented
- 9 Munis 101 courses delivered to help new councils meet their orientation requirements
- 6 municipalities visited through in-person courses
- 4 courses updated to improve learning outcomes
- 1 new course launched – Employment of the CAO
- 93% satisfaction rating over those 20 courses

Hosting nine Munis 101 courses from September to November 2025 represented a significant investment to help ensure councils had various options to meet the new legislative requirements for orientation after the election. We were pleased to have hundreds of elected officials join us for Munis 101 courses in Calgary, Edmonton, Grande Prairie, Fort Saskatchewan, Lethbridge, Oyen, and online.

Course Updates

To address emerging issues and improve the learning experience for participants, EOEP worked with experienced leaders to update four of our certificate courses. This included using clearer plain-language explanations, stronger alignment with council decision-making and adding more practical examples drawn from real municipal scenarios.

As a result of input from elected leaders, EOEP also launched a new course in 2025 called, Council's Role in Employment of the CAO. This course focuses on council's role as the employer of the CAO and teaches best practices in managing that relationship, including performance management and what to do when needing to oversee a transition in the CAO role. Informed by interviews with elected officials and CAOs, this course is grounded in real municipal experience, reflecting the complexities councils face in this role.

Jointly owned by Alberta Municipalities (ABmunis) and the Rural Municipalities of Alberta (RMA), EOEP provides professional development for municipal elected officials that is grounded in real municipal experience.

Certificate Courses

Munis 101

Budgeting & Finance

Land Use Planning & Approvals

Public Engagement

Regional Collaboration

Service Delivery

Strategic Planning

Other Courses

Effective Meetings

Employment of the CAO

Rates

In-person = \$425

Online = \$295



"Strong Leadership Starts Here"



elected officials
education program

Alberta Municipal Place
300 – 8616-51 Ave
Edmonton, AB T6E 6E6

Graduates of EOEP - Municipal Elected Leaders Certificate (MELC)

In 2025, 27 elected officials were awarded EOEP's [Municipal Elected Leaders Certificate \(MELC\)](#) through the University of Alberta's Augusta Extended Education. Congratulations to the 2025 graduates on their achievement and commitment to strengthening municipal governance!

The MELC recognizes elected officials who complete EOEP's seven core courses focused on the roles and responsibilities of municipal governance and reflects a commitment to professional development in the elected official role.

Learning Opportunities in 2026

To help elected officials better plan for professional development, EOEP released a [two-year course schedule](#) as well as a roadmap to obtain the Municipal Elected Leaders Certificate.

EOEP plans to host 18 courses in 2026, with most courses offered twice per year with online and in-person options available. The following courses are now open for registration.

Effective Meetings

- Date: Jan 28 | Feb 4 | Feb 11, 2026
- Time: 1:00 pm – 3:30 pm
- Format: Online Zoom
- Cost: \$295 + GST --- [Register](#)

Munis 101

- Date: January 22 | January 29, 2026
- Time: 1:00 pm – 4:30 pm
- Format: Online Zoom
- Cost: \$295 + GST --- [Register](#)

Look for more courses to be available online in February and in-person at RMA's Spring 2026 Convention and ABmunis' Spring 2026 Municipal Leaders' Caucus, both in March in Edmonton. To be notified when a course opens for registration, make sure you are subscribed to ABmunis' [The Weekly newsletter](#) or RMA's [Contact newsletter](#).

Moving Forward

As you move forward in your council role, remember that EOEP is here to help. EOEP courses will help you fill gaps in your knowledge so that you are more confident and informed in your decision-making. Courses are grounded in real municipal experience and create opportunities for you to connect and learn from your elected peers from across the province. If you have questions about EOEP, please contact our Registrar, Jenn Anheliger at Registrar@eoep.ca. Thank you for your service and dedication to your community and best wishes for a productive year ahead.

Sincerely,

Duane Gladden
EOEP Board Director
CEO, Rural Municipalities of Alberta

Dana Mackie
EOEP Board Director
CEO, Alberta Municipalities

"Strong Leadership Starts Here"

Alberta RCMP Fact Sheet

Human Resources

January 2026



Regular Members

Provincial Police Service Agreement	1,772
Municipal Police Service Agreement	1,379
First Nations Policing Program	66
Edmonton International Airport	22
ALERT	150
Federal Policing	423
Internal Services	70
Total	3,882

In addition to the Regular Members, there are approximately 1,200 civilian positions in Alberta.

Vacancies in Contract Policing:

- Provincial Police Services Agreement: 8.4%
- Municipal Police Services Agreement: 4.8%

As is the case with all police agencies, employees can be temporarily absent from work for a number of reasons such as medical over 30 days, paternal leave, or suspension. It is important to note that the positions are not vacant, as the incumbent is temporarily away from the workplace; when they return, they return to their position.

Temporary Absences in Contract Policing:

- Provincial Police Services Agreement: 8.5%
- Municipal Police Services Agreement: 12%

Recruiting:

- New Officer Recruitment:** Since April 1, 2024, there have been over 5,450 applications received.
- Experienced Police Officer (EPO) Program:** Alberta RCMP's EPO Program has hired 22 EPOs since the start of the new fiscal year (2025/26). There are 27 applications currently open and being processed.

Strategies to address vacancies and temporary absences in detachments:

- Relief Team:** Located out of Cochrane and Leduc. Deployed to 15 detachments with 78 total deployments from Aug. 1 – Dec. 31, 2025. Thirty-three deployments have already been planned across 12 detachments for 2026.
- Alternate Service Delivery Models:** Implemented Fly-In Model in Fox Lake. Examining alternate service delivery models for remote and isolated locations.
- Reservists:** There are 33 active reservists with 10 more in application process.

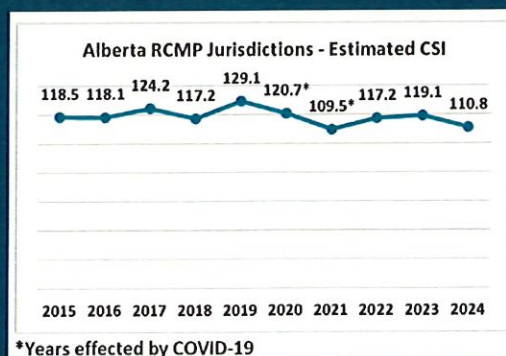
Call Response Times

- On average 98.3% of calls were answered in under 60 seconds in 2025, compared to 82% in 2024. Average hold time for 2025 was 19 seconds. Industry Standard is 15 seconds.
- Average Provincial Detachment response time:** Priority 1 & 2 calls for service in 2025 was 21.3 minutes.
- Average Municipal Detachment response time:** Priority 1 & 2 calls for service in 2025 was 13.0 minutes.

Crime Statistics



Crime Severity Index



Based on Statistics Canada's Police Reported Crime Statistics in Canada, 2024 there has been a 6.9% decrease in the Crime Severity Index (CSI) across the Alberta RCMP's jurisdictions from 2023 to 2024.



**NATIONAL
POLICE
FEDERATION**

**FÉDÉRATION
DE LA POLICE
NATIONALE** TM

220 LAURIER AVENUE WEST
8TH FLOOR
OTTAWA ON K1P 5Z9
www.npf-fpn.com

November 27, 2025

Mayor Laurie Miller
Town of Bowden
via email: info@bowden.ca

Dear Mayor Miller,

On behalf of the National Police Federation (NPF) and its Members, I want to congratulate you on starting your term as Mayor of The Town of Bowden. We further congratulate your Council members on their successful election or acclimation as well.

As you may know, the NPF is the sole certified bargaining agent representing close to 20,000 Members of the Royal Canadian Mounted Police (RCMP) across Canada and internationally, including over 3,100 serving in Alberta. The NPF's mission is to provide strong, fair, and progressive representation, that promotes and enhances the rights of RCMP Members while advancing public safety outcomes across Canada.

Our Members are proud to deliver policing services through 113 detachments across Alberta, serving more than 1.5 million residents and covering 99% of the province's geography. Given recent developments, we would like to share important updates with you and your councils regarding the state of RCMP policing in Alberta. In July 2025, the RCMP Commissioner reaffirmed to Premier Smith the RCMP's ongoing commitment to serving Albertans now and well into the future. Likewise, in [October 2025](#) the federal Minister of Public Safety confirmed that early negotiations with contracting partners for policing agreements beyond 2032 will begin in the coming months. Provinces such as [British Columbia](#) and [Nova Scotia](#) have already announced their intent to renew and strengthen their RCMP contracts, reinforcing the long-term stability of the RCMP policing model.

Alberta is also seeing positive momentum. The first all-Alberta troop began training at Depot in September 2025, demonstrating strong interest from new recruits who have chosen Alberta as their preferred posting. As of late 2025, the Alberta RCMP's vacancy rate sits at approximately 16%—including 152 hard vacancies (8.6%) and 133 soft vacancies (7.5%)—rates that are comparable to other police services when accounting for medical, parental, and other approved leaves. In addition, the Government of Canada is [hiring 1,000 new RCMP personnel](#) nationally, further underscoring a clear message: the Alberta RCMP is here to stay.

We invite you to consider the attached polling which demonstrates public support for the Alberta RCMP. Five years of polling conducted by Pollara Strategic Insights show Albertans support their RCMP, with 81% agreeing that there are more important priorities for Alberta than changing who polices communities. To this end, 76% of Albertans in RCMP-served areas are satisfied with their policing. These results echo the findings made by many recent municipal police services reviews, which found low public support for wholesale changes in policing, alongside quantifiable cost impacts. We further invite you to consider the findings of recent police service model reviews:

- [Red Deer's \(2020\) review](#): Found transition costs of \$13.5M and 16% higher annual operating costs (~\$7M). Chose to retain the Alberta RCMP.
- [Airdrie's \(2024\) review](#): No change; public safety concerns raised were not unique to the RCMP.

- Grande Prairie's (2023) review: Transition approved, despite projected one-time costs of \$19M and \$2-\$4M more in annual operating costs.
 - As of May 2025, an additional \$7m in provincial funding has been granted to Grande Prairie in addition to the previously committed \$9.7m from the GoA, demonstrating the immense increase in financial support required to push the service toward a feasible launch.
- Beaumont's (2024) review: Recommended efficiencies to improve the existing RCMP model.
- Olds' (2024) review: Found municipal policing cost 57% more in Year 1, increasing to 84% by Year 3; chose to retain the RCMP.
- Rocky Mountain House (2025) review: Found increased costs were ineffective and the current contract could be better optimized rather than considering a new regional service, an APPS, or a new municipal service.

Prior to the 2025 Municipal Election, the Government had announced the formation of the Alberta Sheriffs Police Service (ASPS) unilaterally without consultation with communities, Albertans, or organizations such as Alberta Municipalities or the Rural Municipalities of Alberta. Despite there being no costing, plan, or open-door consultation, Government is proceeding with the creation of this service. The only fact we can rely on is that another duplicate service will cost all Albertans more, risking increased property taxes for your community or reduced services for municipalities to fund this experiment. In 2021, the government's own report estimated **\$372 million in start-up costs** and **\$164 million more in annual operating costs** for a provincial police service. Today, there are no updated cost estimates, despite inflation and a major shift in the province's fiscal reality.

These developments require a cohesive approach to effectively address in the best interests of communities. If you would like us to present to your Council on Alberta's public safety landscape, or to further discuss public safety concerns, please contact Maryanne King, Government Relations Advisor, at mking@npf-fpn.com.

Once again, we congratulate you and we look forward to connecting with you at your convenience.

Sincerely,



Brian Sauvé
President and CEO

Attachments: Polling 2025

NATIONAL
POLICE
FEDERATION



FÉDÉRATION
DE LA POLICE
NATIONALE

National Police Federation Alberta

Wave 8

August 2025

pollara
40 years of strategic insights

Methodology

2

Field Window	Wave 8 – August 6 to 20, 2025
Sampling	Online survey of randomly-selected sample of 1,200 Adult (18+) Alberta Residents
Reliability	As a guideline, a probability sample of this size carries a margin of error of ± 2.8% , 19 times out of 20. The margin of error is larger for sub-segments.
Weighting	Data has been weighted using the most current age, gender & region Census data, to ensure the sample reflects the actual population of adult Albertans.

REGIONAL DISTRIBUTION		
REGION	UNWEIGHTED Counts	Margin of Error
Calgary	200	±6.9%
Edmonton	200	±6.9%
Calgary Suburbs	101	±9.8%
Edmonton Suburbs	104	±9.6%
Rural North	184	±7.2%
Rural Central	204	±6.9%
Rural South	207	±6.8%
TOTAL ALBERTA	1,200	± 2.8%

WAVE	DATES IN FIELD	TOTAL RESPONDENTS
W1	Oct 21 – 28, 2020	1,300
W2	Apr 30 – May 7, 2021	1,228
W3	Oct 21 – Nov 4, 2021	1,221
W4	Jul 6 – 19,, 2022	1,206
W5	Sept 15 – Oct 4, 2023	1,202
W6	Jun 14 – Jun 24, 2024	1,200
W7	April 17 to 28, 2025	1,201
W8	Aug 6 to Aug 20, 2025	1,200

Leader Impressions & Priorities

Affordability & Cost-of-Living tops list of priority issues for Albertans

4

- Policing & Public Safety is top priority issue for 1% of Albertans. It ranks last on a list of seven priorities provided to respondents.

	TOTAL			REGION								GENDER		AGE		
	W8	W7	W6	Cal	Edm	Cal Subs	Edm Subs	Rural North	Rural Cent	Rural South	All Rural	M	F	18-34	35-54	55+
Affordability and Cost-of-Living	43	41	48	43	43	38	47	43	45	43	44	41	45	49	46	36
Health Care	20	27	24	19	22	18	20	19	20	24	21	18	23	8	16	32
Alberta's Economy	19	16	14	22	15	25	17	19	20	12	18	23	15	21	19	17
Education	4	3	3	3	5	3	2	5	3	3	4	2	5	3	5	3
Climate Change & Environment	3	4	4	3	5	1	3	3	3	4	3	3	3	4	3	3
Indigenous Reconciliation	2	1	0	2	1	5	2	2	-	2	2	2	2	3	1	1
Policing and Public Safety	1	2	1	-	2	4	-	2	4	-	2	2	1	2	1	1



2. When it comes to the following issues facing Alberta today, which is your top priority that you would like the Premier Danielle Smith and the Alberta government address? Base: TOTAL W8 (N=1,200); W7 (N=1,201); W6 (N=1,200). *Some other issue (5%); None of the above (1%); Not sure (2%)*

Over two-thirds of Albertans have favourable impression of RCMP Officers

- Increase in favourable impressions of RCMP Officers (70%) to higher end of range (65% to 71%) over 8 waves.
- Favourable impressions of RCMP Officers range from 62% to 74% across the regions, with highest level in Edmonton (74%).

Impression of Organizations



% FAVOURABLE (Very/Somewhat)												
WAVE - TOTAL							REGION					
W8	W7	W6	W5	W4	W3	W2	W1	Cal	Edm	Subs	Rural	Rural
								Subs	Edm	Subs	North	South
70	66	67	69	66	71	65	70	69	74	62	66	73
											69	71
												72
												69

Q 4. Do you have a favourable or unfavourable impression of the following people or organizations? If you are unaware of any, please click that response option.
Base: TOTAL W8 (N=1,200); W7 (N=1,201); W6 (N=1,200); W5 (N=1,202); W4 (N=1,206); W3 (N=1,221); W2 (N=1,228); W1 (N=1,300).

Police and Sheriff services in Alberta have net-favourable impressions

6

- Over half (52%) have favourable impression of Alberta Sheriffs compared to 22% with unfavourable impression.
- Two-thirds (68%) of City of Calgary and Calgary suburbs residents have favourable impression of Calgary Police Service; 65% of City of Edmonton and Edmonton suburbs residents have favourable impression of Edmonton Police Service.
- Favourable impressions for smaller police services (note: smaller samples) range from 40%/33% (favourable/unfavourable) for Grande Prairie Police Service to 54%/35% for Lethbridge Police Service, and 75%/25% for Medicine Hat Police Service.

Impression of Police Services

		% FAVOURABLE (Very/Somewhat)									
		UNSURE/ NOT HEARD	AWARE BUT NO OPINION	VERY UNFAVOURABLE	SOMEWHAT UNFAVOURABLE	SOMEWHAT FAVOURABLE	VERY FAVOURABLE	W8	W7	W6	WAVE - TOTAL
Medicine Hat Police Service (n=55)		10%	15%		53%		22%	75	75	78	79
Calgary Police Service (n=301)		7%	7%	16%	46%		22%	68	67	66	73
Edmonton Police Service (n=304)		9%	7%	17%	44%		21%	65	61	66	69
Lethbridge Police Service (n=107)		3%	9%	14%	21%	39%	15%	54	67	53	63
Alberta Sheriffs (n=1200)		9%	17%	7%	15%	41%	11%	52	49	46	49
Grande Prairie Police Service (n=87)		5%	22%	10%	23%	30%	10%	40	31	34	-

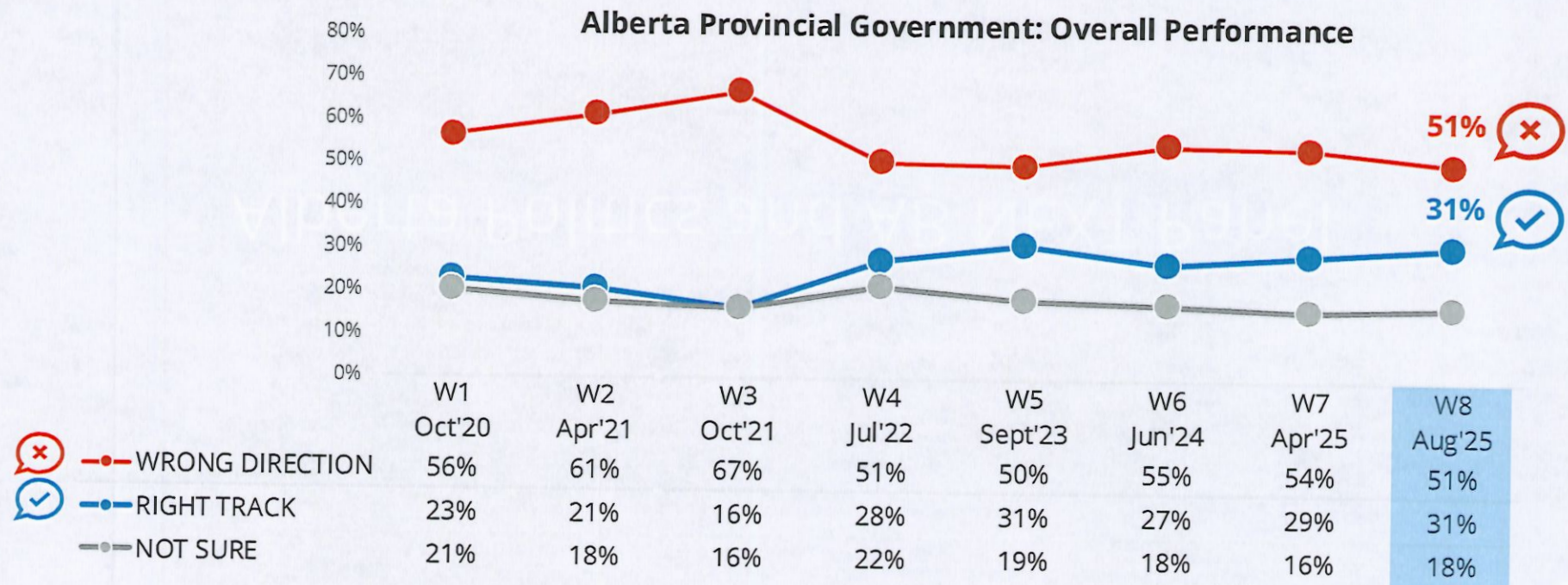
Q 3. Do you have a favourable or unfavourable impression of the following people or organizations? If you are unaware of any, please click that response option.
Base: TOTAL W8 (N=Varies).

Alberta Politics and AB NEXT Panel

Majority of Albertans say provincial government heading off in wrong direction

8

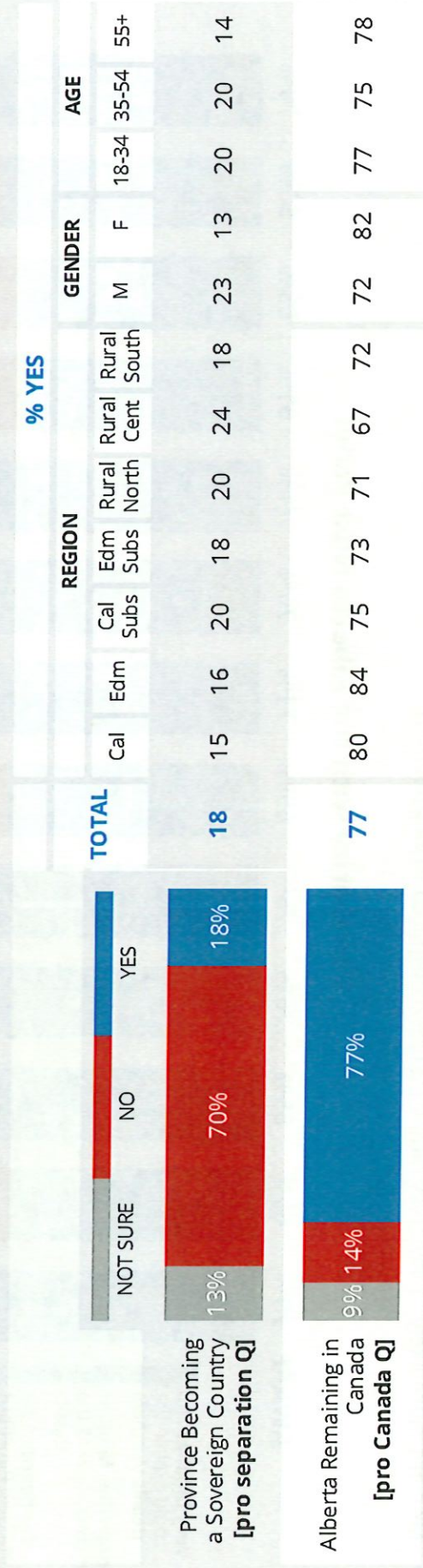
- Those saying provincial government is on "right track" increased marginally (+4%) since wave 6.



Q 1. In Alberta today, do you think the provincial government is on the right track, or do you think it is heading off in the wrong direction?
 Base: TOTAL W8 (N=1,200); W7 (N=1,201); W6 (N=1,200); W5 (N=1,202); W4 (N=1,206); W3 (N=1,221); W2 (N=1,228); W1 (N=1,300).

Less than 1-in-5 support separation option in competing questions

- Two questions were asked of respondents, one from 'pro Canada' advocates and one from 'pro Alberta separation' advocates.
- In the pro separation question, 18% said they agreed that "the province shall become a sovereign country and cease to be a province of Canada" while 70% did not agree (13% not sure).
- In the pro Canada question, 14% disagreed that "Alberta should remain in Canada" while 77% agreed ("yes").



Base: TOTAL W8 (N=1,200)

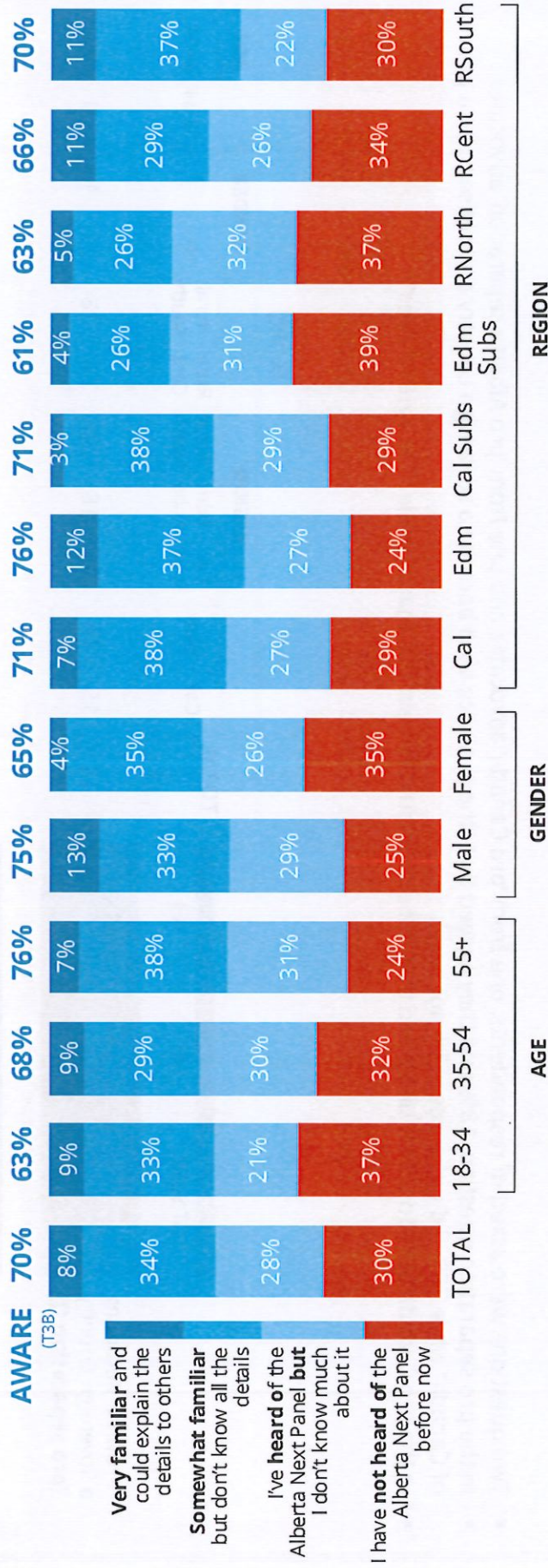
3A - Do you agree that the province shall become a sovereign country and cease to be a province of Canada? [pro separation Q]

3B - Do you agree that Alberta should remain in Canada? [**pro Canada Q1**]

Over two-thirds say they are familiar with Alberta Next Panel

- Familiarity ranges from 63% among 18-34 age group to 76% among 55+ age group.
- Men are more likely to say "very familiar" (13%) compared to women (4%).

Familiarity with the Alberta Next Panel



7. Premier Danielle Smith and her government launched the Alberta Next Panel which has been touring the province of Alberta convening community town hall meetings. How familiar are you with the Alberta Next Panel? Base: TOTAL W8 (N=1,200).

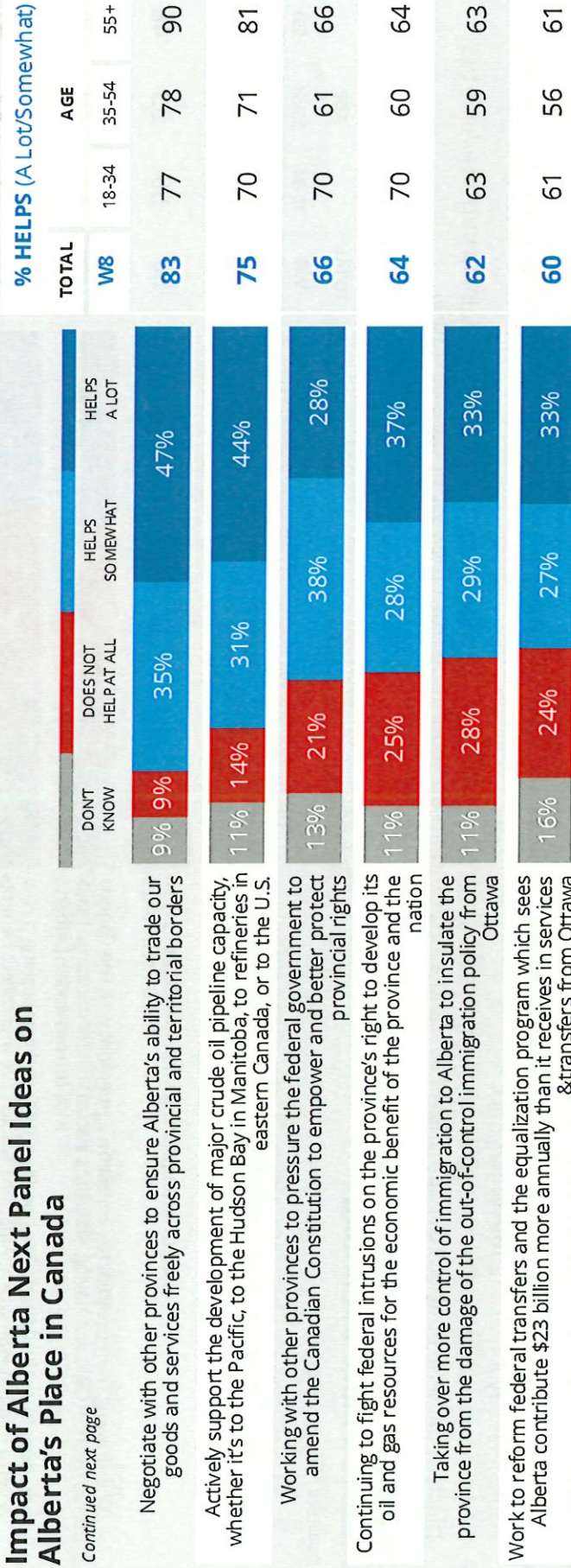
Improving Alberta's place in Canada: economic priorities and provincial rights among Albertans' top priorities in improving place in Canada

11

- Trading freely across provincial and territorial borders and supporting the development of major crude oil pipeline capacity are top two priorities overall that help improve Alberta's place in Canada.
- Of the 12 items tested, other top 6 priorities include: amend the Constitution to better protect provincial rights, fight federal intrusions on oil and gas, taking more control over immigration, and reforming federal transfers and equalization

Impact of Alberta Next Panel Ideas on Alberta's Place in Canada

Continued next page



8. The Alberta Next Panel, chaired by Premier Danielle Smith, states that it is exploring ideas and policies to assert Alberta's sovereignty and constitutional rights within a united Canada. To what extent do each of the following ideas help Alberta improve its place in Canada?
Base: TOTAL W8 (N=1,200).

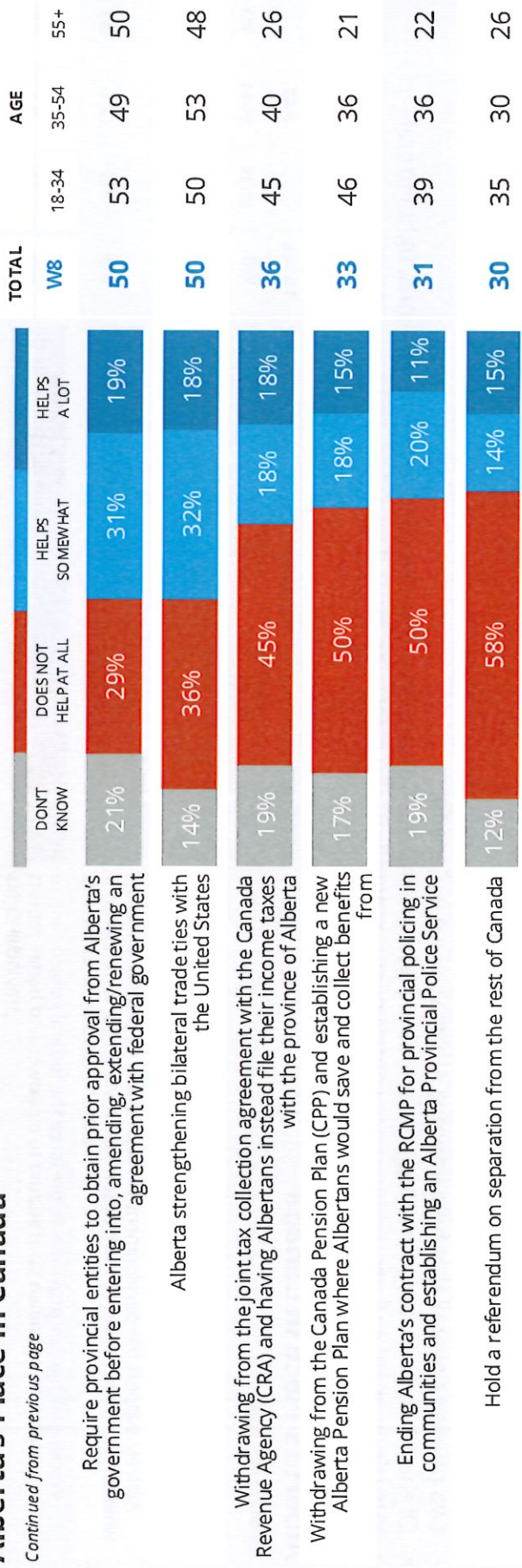
Improving Alberta's place in Canada: majority say ending RCMP contract/establishing Alberta Provincial Police Service "does not help at all"

- Half (50%) say ending Alberta's contract with the RCMP ... and establishing an Alberta Provincial Police Service "does not help at all" while 31% say it helps (a lot/somewhat).
- Of 12 items tested, ending the RCMP contract/establishing provincial police service ranks 11th in terms of helping improve Alberta's place in Canada, at about the same level as "hold a referendum on separation from the rest of Canada" (30%)

Impact of Alberta Next Panel Ideas on Alberta's Place in Canada

Continued from previous page

% HELPS (A Lot/Somewhat)



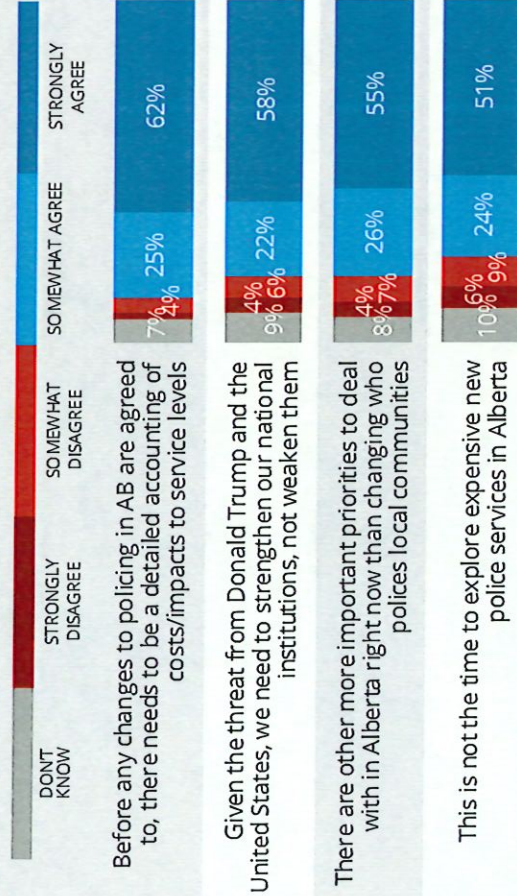
8. The Alberta Next Panel, chaired by Premier Danielle Smith, states that it is exploring ideas and policies to assert Alberta's sovereignty and constitutional rights within a united Canada. To what extent do each of the following ideas help Alberta improve its place in Canada?
Base: TOTAL W8 (N=1,200); W7 (N=1,201); W4 (N=1,206); W3 (N=1,221); W2 (N=1,228); W1 (N=1,300).

3-in-4 agree “This is not the time explore expensive new police services in Alberta”

13

- Majority (56%) agree “if the federal government approves an oil pipeline, the Alberta government should drop its plan to replace RCMP”.
- Almost 9-in-10 (87%) Albertans continue to agree that there needs to be a detailed accounting of costs/impacts to service levels.
- Over 4-in-5 (81%) agree that “given the threat from Donald Trump... we need to strengthen our national institutions, not weaken them”.

Agreement With Key Statements



Continued next page



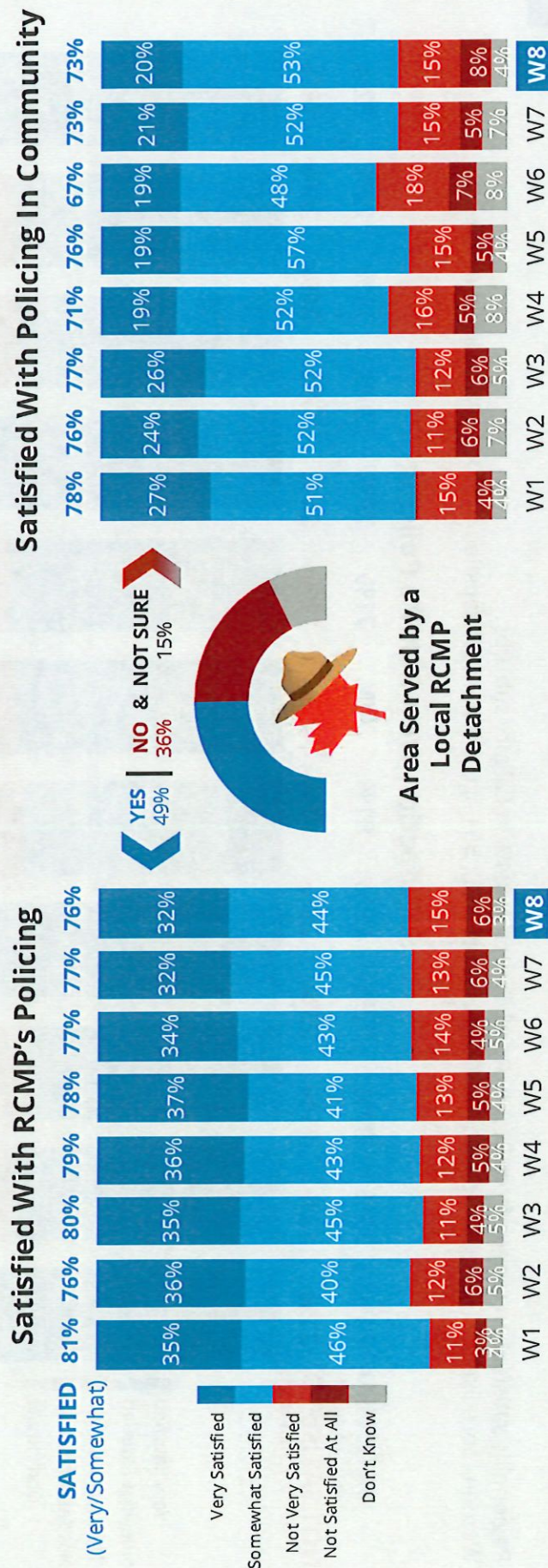
25. Please indicate to what extent do you agree or disagree with the following statements:
Base: TOTAL W8 (N=1,200); W7 (N=1,201)

% AGREE (Strongly/Somewhat)												
TOTAL		GENDER		AGE			REGION					TOTAL
W8		M	F	18-34	35-54	55+	Cal	Edm	Cal	Edm	Rural	W6
							Subs	North	Cent	South		
87	87	87	87	83	84	92	84	89	82	83	92	90
												89
												87
81	79	83	78	79	85		82	83	71	79	80	85
												80
												-
81	78	84	76	80	86		83	84	74	73	80	78
												81
												84
75	72	77	72	73	78		77	78	70	68	73	72
												75
												-

RCMP Satisfaction

Over three-quarters satisfied with RCMP's policing

- Satisfaction with RCMP's policing of their community (76%).
- Almost three-in-four satisfied with policing in non-RCMP served communities (73%).



Now, here are some questions about policing in Alberta. | 9. Is your municipality or local area served by a local RCMP detachment? Base: TOTAL W8 (N=1,200); W7 (N=1,201) | 10. How satisfied are you with the RCMP's policing of your community? Base: YES, at Q4: W8 (N=729); W7 (N=718); W6 (N=678); W5 (N=699); W4 (N=696); W3 (N=727); W2 (N=733); W1 (N=809) | 11. How satisfied are you with the policing in your community? Base: No or Not Sure at Q4: W8 (N=471); W7 (N=483); W6 (N=522); W5 (N=503); W4 (N=510); W3 (N=494); W2 (N=495); W1 (N=491).

Satisfaction with RCMP's policing:

- Regionally, satisfaction ranges from 70% in Rural Central to 84% in Calgary suburbs.
- Women more likely to be satisfied with RCMP's policing (82%); 55+ age group most satisfied with RCMP's policing (83%).



Q 10. How satisfied are you with the RCMP's policing of your community?
Base: Local Area Served by RCMP: W8 (N=729).

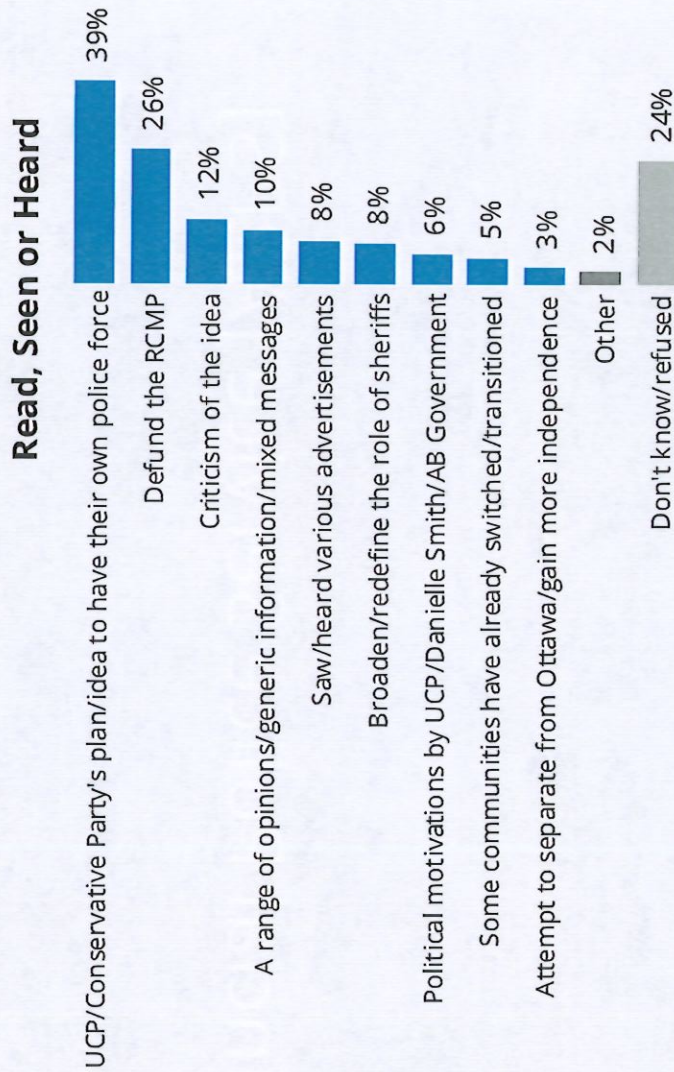
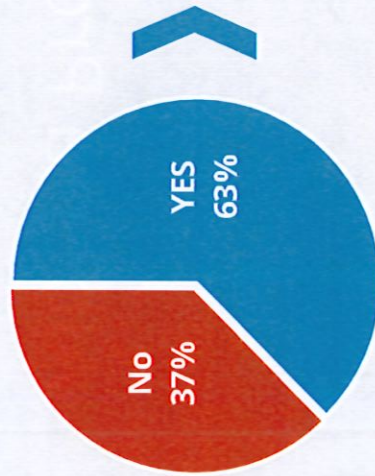
Alberta Provincial Police Service [APPS]

Majority aware of Alberta's plan to replace RCMP with Alberta Provincial Police Service

18

- Read, seen, heard comments about Alberta Provincial Police Service (APPS) include government plan to have own police force, defunding the RCMP, criticism of government, broadening role of sheriffs, and comments related to Alberta separation.

Awareness of Alberta's Plan to Replace RCMP with Alberta Provincial Police Service



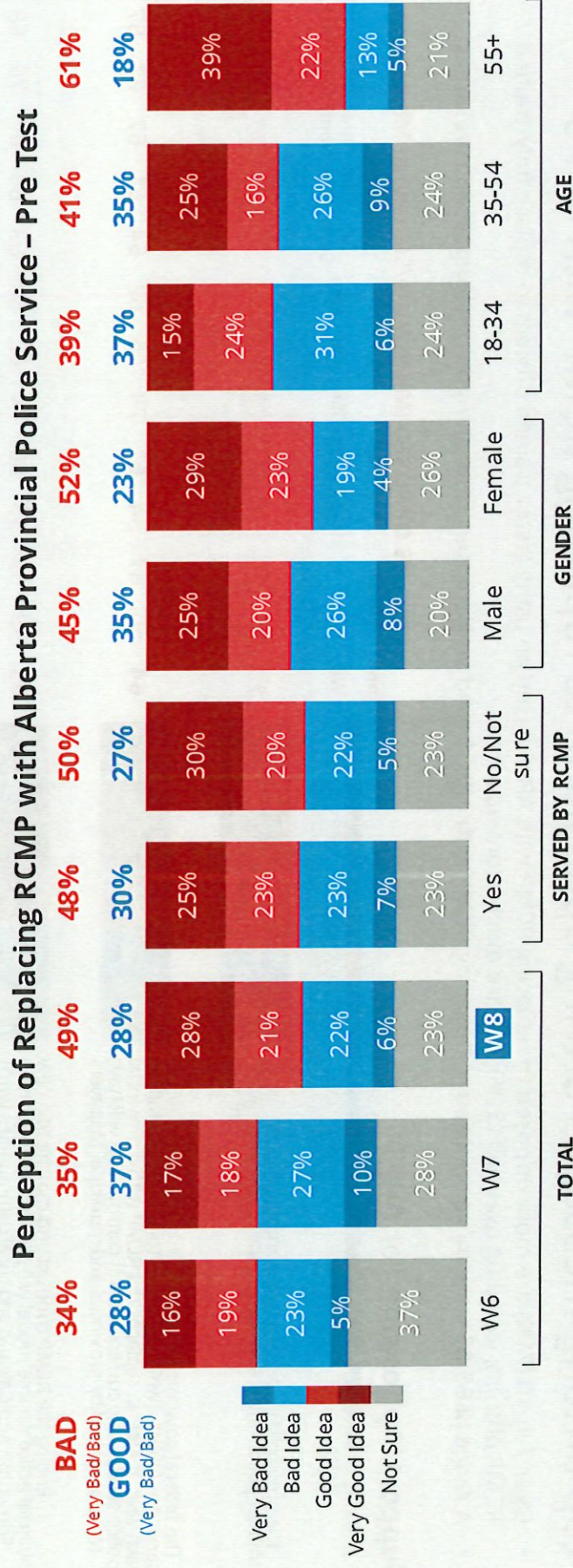
Q

13. Before responding to this survey, had you read, seen, or heard anything the Alberta government's plan to replace the RCMP with a new Alberta Provincial Police Service? Base: TOTAL V18 (N=1,200) | 14. And what have you read, seen or heard? BASE: Yes, at Q13 (N=804).

Almost half say replacing RCMP with Alberta Provincial Police Service is a “bad idea”

19

- Those saying APPS is a bad idea (49%) includes majority of women (52%), 55+ age group (61%).
- Those saying APPS is a good idea (28%) is higher among men (35%), 18-34 age group (37%).

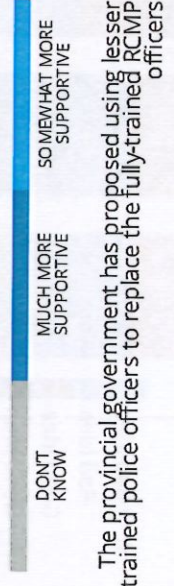


15. Based on what you have read, seen, or heard, do you think replacing the RCMP with a new Alberta Provincial Police Service is a good idea or a bad idea?
 Note: The name of the agency has changed from IAPS to APPS. Base: TOTAL W8 (N=1,200); W7 (N=1,201).

Using lesser trained police officers to replace fully-trained RCMP officers is top among messages driving opposition to replacing RCMP with APPS

- Over 7-in-10 (71%) are more opposed to replacing RCMP with APPS based on using lesser trained officers to replace fully-trained RCMP officers, including over half (51%) that are much more opposed.
- A range of 63-64% are more opposed to replacing RCMP with APPS based on increased costs and potential impact on rural areas.

Support/Opposition For APPS*



The provincial government has proposed using lesser trained police officers to replace the fully-trained RCMP officers

The federal government pays 30% of the cost of RCMP service in Alberta, which amounts to about \$188 million each year. If Alberta replaces the RCMP with a provincial police service, the current federal contribution will have to be absorbed by provincial and municipal taxpayers

Ending the RCMP contract and moving to a new provincial police service model will put more attention on Edmonton and Calgary, and rural communities won't receive the attention they deserve

The province has not released detailed costing of the plan to create a new provincial police service, but a 2021 report commissioned by the government said a new provincial police service would have start-up costs of \$372 million plus and additional \$164 million each year in operating costs

		GENDER		AGE				REGION				TOTAL
	TOTAL	M	F	18-34	35-54	55+	W8	Cal Subs	Edm Subs	Rural Cent	Rural South	W7*
% OPPOSED (Much More/Somewhat More)												
The provincial government has proposed using lesser trained police officers to replace the fully-trained RCMP officers	71	67	74	64	66	79	68	72	66	67	77	74
The federal government pays 30% of the cost of RCMP service in Alberta, which amounts to about \$188 million each year. If Alberta replaces the RCMP with a provincial police service, the current federal contribution will have to be absorbed by provincial and municipal taxpayers	64	60	67	54	61	73	65	62	54	61	67	67
Ending the RCMP contract and moving to a new provincial police service model will put more attention on Edmonton and Calgary, and rural communities won't receive the attention they deserve	63	58	69	55	58	74	62	60	63	64	67	70
The province has not released detailed costing of the plan to create a new provincial police service, but a 2021 report commissioned by the government said a new provincial police service would have start-up costs of \$372 million plus and additional \$164 million each year in operating costs	63	59	66	51	60	73	64	63	57	59	63	65
												64
												59

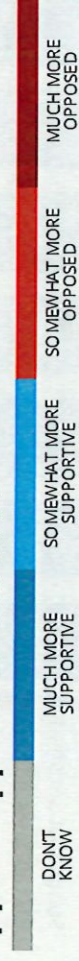
16. Here are some general statements about policing in Alberta. Please indicate whether they make you more supportive or more opposed to replacing the RCMP with a new Alberta Provincial Police Service (APPS). Base: TOTAL W8 (N=1,200); TOTAL Sample Split W7 (600-601). Note: The name of the agency has changed from IAPS to APPS.

Majority more opposed to replacing RCMP with APPS based on local government concerns

21

- Majority (58%) more opposed to replacing RCMP with APPS based on local governments voicing concerns regarding increased costs, including 61% of women, 66% of 55+ age group and 66% of Rural Central.
- "Ending the contract with the RCMP will give Albertans more control over policing..." made 37% more supportive of plan to replace RCMP with APPS.

Support/Opposition For APPS*



Local governments across Alberta have voiced concerns regarding increased costs and other impacts of a transition away from RCMP local policing

Several Alberta municipalities – including Red Deer, Airdrie, Beaumont, and Olds – have conducted policing reviews in the past five years &, after careful analysis of policing costs, chose to retain RCMP

% OPPOSED (Much More/Somewhat More)									
TOTAL	GENDER		AGE			REGION			
W8	M	F	18-34	35-54	55+	Cal	Edm	Cal Subs	Rural North Cent South
58	54	61	52	53	66	55	60	57	52
						58	66	62	57
						62	57	63	
51	49	52	48	46	56	47	52	46	53
						56	60	51	
						51	60	51	-



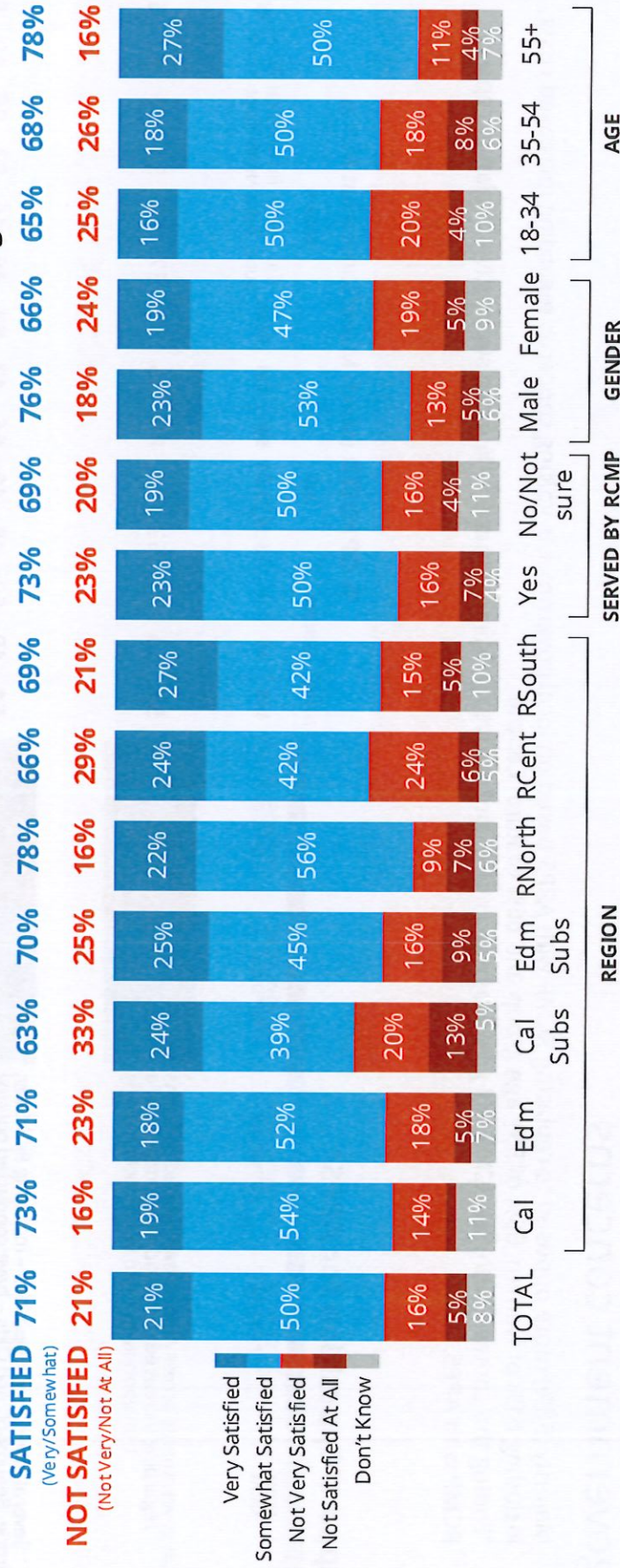
16. Here are some general statements about policing in Alberta. Please indicate whether they make you more supportive or more opposed to replacing the RCMP with a new Alberta Provincial Police Service (APPS). Base: TOTAL W8 (N=1,200); TOTAL Sample Split W7 (600-601). Note: comparing APPS (W8) to previously proposed IAPS (W6/W7)

Over 7-in-10 satisfied that their local detachment has adequate resources to police their community

22

- Across rural areas, satisfaction ranges from 66% in Rural Central to 78% in Rural North.

Satisfaction with Local Detachment Resources for Policing



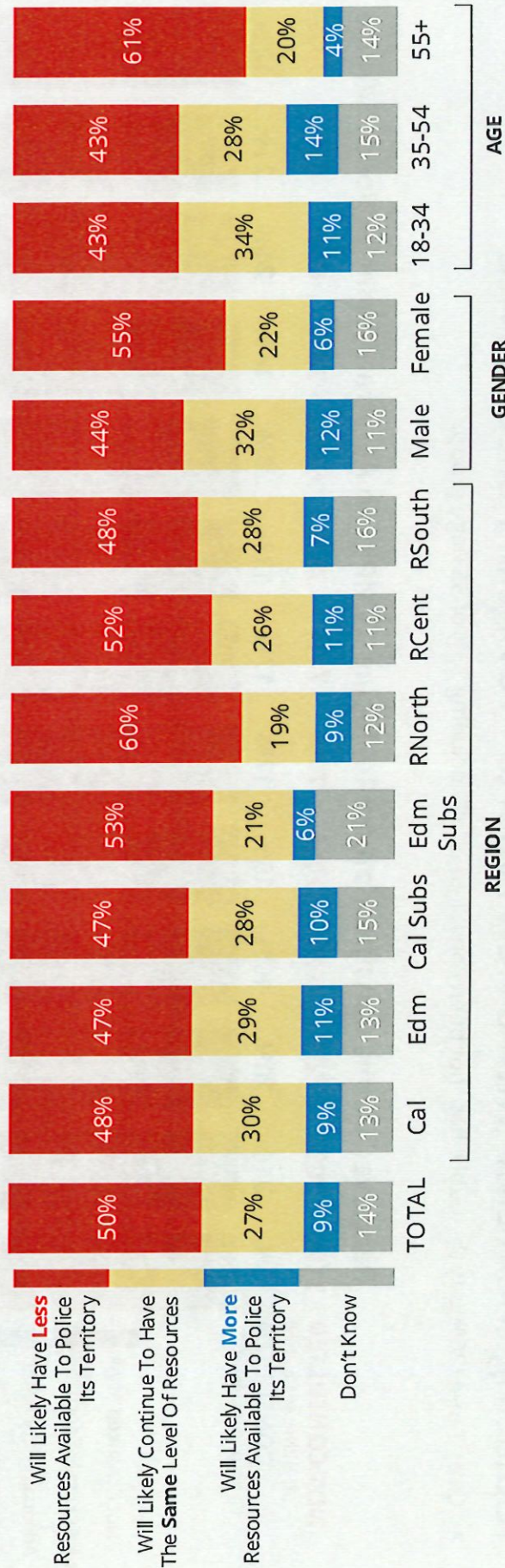
17. Thinking about policing in your community, how satisfied are you with your local detachment having adequate resources to police your community?
Base: TOTAL W8 (N=1,200).

Majority say their community's police service will have less resources available to police its territory if RCMP replaced with APPS

23

- While half (50%) say their community will likely have less resources for policing, 9% said it is likely there would be more resources available, and 27% said it is likely their community will have the same level of resources for policing.

Expected Resource Levels if RCMP is Replaced with Alberta Provincial Police Service

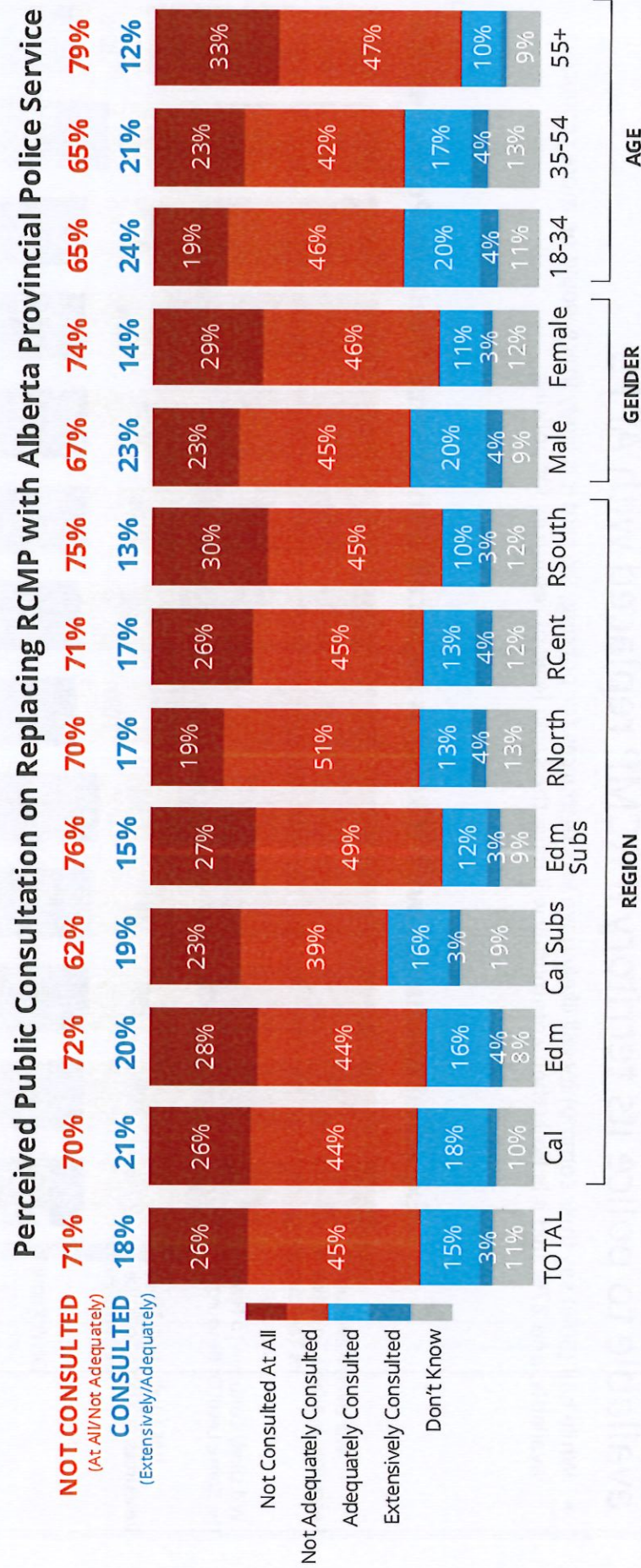


18. The community police service in each municipality in Alberta is funded by the local government. RCMP-served communities receive additional funding from the federal government. If Alberta replaces the RCMP with a new Alberta Provincial Police Service, the current federal contribution would have to be absorbed by provincial and municipal taxpayers. Thinking about this, do you feel that your community's police service will have more, less, or the same level of resources available to police its territory? Base: TOTAL W8 (N=1,200).

Over 7-in-10 say public has not been adequately consulted on idea of replacing the RCMP with a new Alberta Provincial Police Service

24

- Over 1-in-4 (26%) say the public has "not been consulted at all" including 33% of 55+ age group.



19. To what extent do you think the public has been consulted about the idea of replacing the RCMP with a new Alberta Provincial Police Service?
Base: TOTAL W8 (N=1,200).

Post-test: Those saying replacing RCMP with Alberta Provincial Police is a bad idea increases significantly

- Those saying replacing the RCMP with APPS is a bad idea moves from 49% (pre-test) to 66% (post-test), including an increase among those saying it's a "very bad idea" from 28% to 42%.

Replacing RCMP with Alberta Provincial Police Service – Post Test



20. Now that you reviewed additional information, do you think replacing the RCMP with a new Alberta Provincial Police Service is a good idea or a bad idea?
 PRE: 15. Based on what you have read, seen, or heard, do you think replacing the RCMP with a new Alberta Provincial Police Service is a good idea or a bad idea?
 Note: The name of the agency has changed. Base: TOTAL W8 (N=1,200).

About 3-in-4 say a decision to replace the RCMP with a new Alberta Provincial Police Service should require approval by referendum

26

- If provincial government moves to replace the RCMP with a new APPS, those saying it should require approval by referendum, and broad support among gender and age groups.

Approval by Referendum for Replacing RCMP with Alberta Provincial Police Service



Q 22. The provincial government recently held a province-wide referendum on equalization measures. If a decision is made by the provincial government to replace the RCMP with a new Alberta Provincial Police Service, should that decision also require approval by referendum? Base: TOTAL W8 (N=1,200).

Vast majority want government's focus on fixing the justice system rather than replacing the RCMP with a new Alberta Provincial Police Service

27

- Almost 4-in-5 (78%) prefer "fixing the justice system by providing better resourcing and enforcement, and tougher sentencing" over "replacing the RCMP with a new Alberta Provincial Police Service" (9%).

Premier Danielle Smith and Government's Focus on Public Safety in Alberta



Q 23. When it comes to public safety in Alberta, do you think Premier Danielle Smith and the UCP government's focus should be on...
Base: TOTAL W8 (N=1,200).

Post-test among RCMP Communities: Tracking across 8 waves

28

- Among those in RCMP-served communities, 81% would retain RCMP which is within the range (78% to 86) over 8 waves.
- Those saying the RCMP needs to be replaced is at 13%, marginally lower than wave 7, but higher than levels in waves 1-6.

Viewpoint of RCMP Served Communities On Key Issues

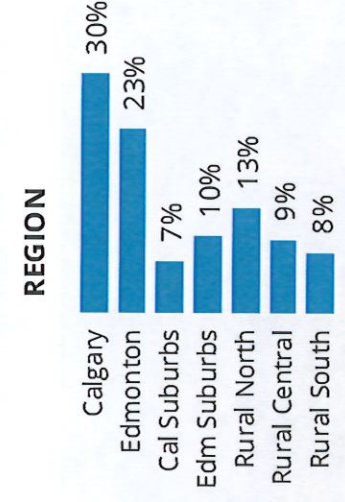
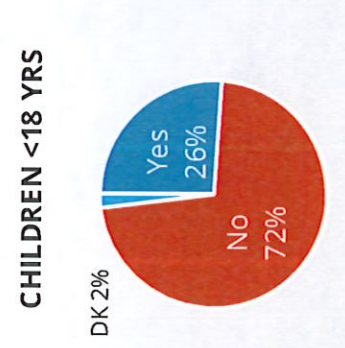
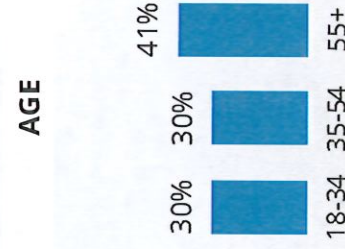
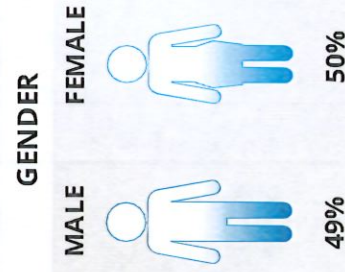


26. Which of the following statements best reflects your viewpoint? Base: Rural / RCMP Communities: W8 (N=718); W7 (N=729); W6 (N=678); W5 (N=699); W4 (N=695); W3 (N=727); W2 (N=733); W1 (N=809). *W1 Read: "...if there were significant improvements". **Note: The name of the agency has changed from IAPS to APPS..

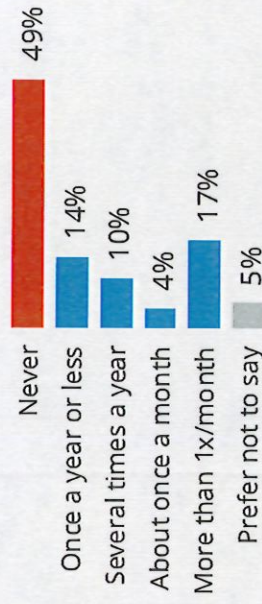
DEMOGRAPHICS

Demographics

30



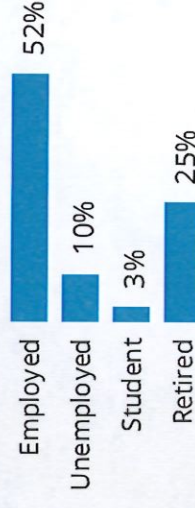
ATTENDANCE AT RELIGIOUS SERVICES



EDUCATION



EMPLOYMENT



Base: TOTAL (N=1,200).

Demographics

31

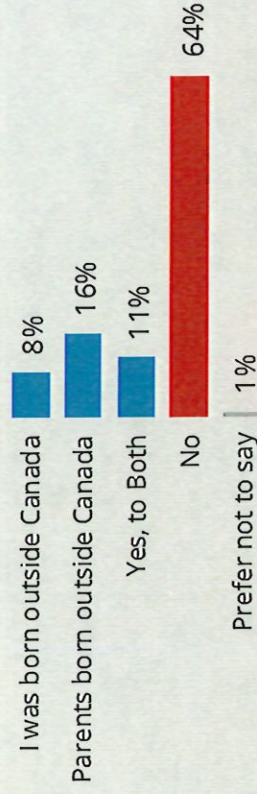
INCOME



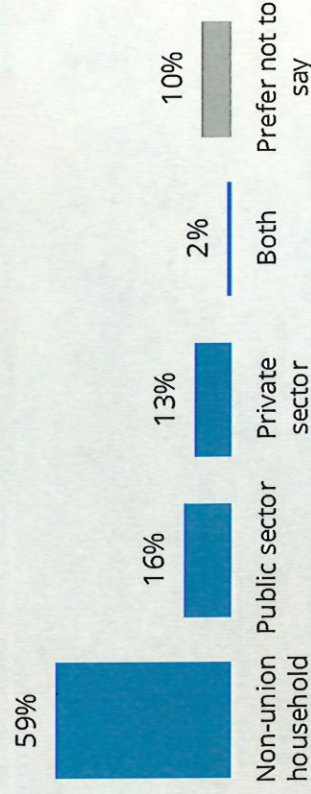
ETHNICITY



BIRTHPLACE OUTSIDE CANADA



UNION MEMBERSHIP



Q Base: TOTAL (N=1,200).

NATIONAL
POLICE
FEDERATION



FÉDÉRATION
DE LA POLICE
NATIONALE

National Police Federation Alberta

Wave 8

August 2025

pollara
40 years of strategic insights

Mayor

From: FCM Communiqué <communiqué@fcm.ca>
Sent: January 14, 2026 1:46 PM
To: Mayor
Subject: Rural Development Action Plan federal consultation now open

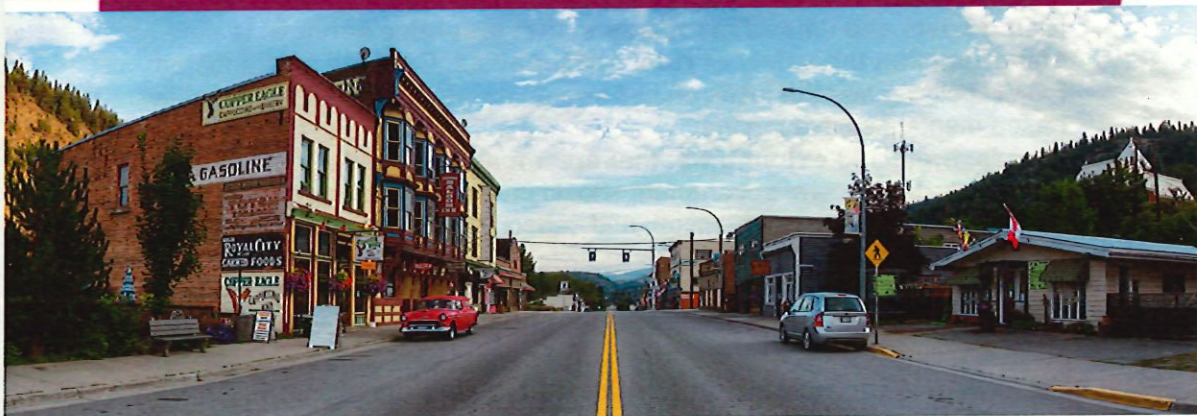
[Click here to view this email in your browser.](#)



January 14, 2026



COMMUNIQUÉ



Dear members,

As local leaders, you know that a stronger Canadian economy begins with robust, empowered rural communities.

Innovation, Science and Economic Development Canada (ISED) is developing a Rural Development Action Plan and FCM is encouraging rural members to participate in this important federal consultation to help ensure the plan reflects the real needs, priorities and realities of rural communities across Canada.

Last spring, we launched [The future of rural Canada](#), which lays out a path forward for rural communities and guides our advocacy, including our own submission to the federal government to inform this Action Plan.

The consultation is open until **February 6**.

Please refer to [ISED's consultation guide](#) for additional information.

We encourage you to use the key messages below to guide your submission and echo our recommendations:

- **Rural realities need to be consistently built into federal initiatives.** Designs should include streamlined program administration, maximum flexibility in stacking rules, support for regional projects to achieve economies of scale, and allocation-based funding that is long-term and predictable.
- **Rural communities know what works best to promote development.** Federal programs should support targeted rural initiatives and capacity-building by investing in the necessary skills and expertise for municipalities to continue building their communities.
- **The lack of reliable and affordable Internet and cell services is limiting the development of rural communities.** The federal government needs to update Canada's Connectivity Strategy, enhance the Universal Broadband Fund, and achieve universal cellular connectivity.
- **Roads and bridges, as well as water and wastewater infrastructure, are crucial to economic growth in rural communities.** Create a new dedicated federal program for rural municipal infrastructure, as well as improve transportation linkages to support social and economic development.
- **Rural and remote communities face significant housing challenges, including the high cost of building housing and significant gaps in data on homelessness.** The federal government must kickstart the rural and remote prefabricated housing industry and fund a data strategy on rural and remote homelessness.
- **Rising costs and limited resources in first response services is compromising the safety of rural communities.** Continue to strengthen RCMP policing and the focus on bail reform, as well as expand community-based mental health supports.
- **Floods, fires, and extreme weather are impacting the daily lives of rural residents.** The federal government should invest in climate-resilient infrastructure, disaster prevention, and capacity building to scale up local climate action measures.

The future of rural Canada depends on our collective advocacy. Rural communities cannot achieve economic and social sustainability without a strong federal partnership. FCM looks forward to continuing to work together to achieve our shared vision for a resilient rural Canada.

For any questions about this consultation, please contact rural@ised-isde.gc.ca.

— Your FCM Team



FEDERATION
OF CANADIAN
MUNICIPALITIES

FÉDÉRATION
CANADIENNE DES
MUNICIPALITÉS



24 Clarence Street
Ottawa, Ontario K1N 5P3
fcm.ca

info@fcm.ca
Privacy Policy

Mayor

From: Jacqui Molyneux
Sent: January 8, 2026 8:00 AM
To: Mayor
Subject: FW: Meeting request with Minister Williams – ABmunis Spring Municipal Leaders Caucus 2026
Attachments: 2026 ABmunis Meeting Template.xlsx

Laurie

This maybe something of interest to council if anyone is going the Spring Municipal Leaders Caucus.

Jacqui Molyneux
CFO
Phone 403-224-3395
Fax 403-224-2244



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From: MA Engagement Team <ma.engagement@gov.ab.ca>
Sent: January 7, 2026 3:59 PM
Cc: Navroop Tehara <Navroop.Tehara@gov.ab.ca>; Karen Pottruff <Karen.Pottruff@gov.ab.ca>
Subject: Meeting request with Minister Williams – ABmunis Spring Municipal Leaders Caucus 2026

Dear Chief Administrative Officer:

I am writing to inform you of a potential opportunity for municipal councils to meet with the Honourable Dan Williams, Minister of Municipal Affairs, at the 2026 Spring Municipal Leaders' Caucus (MLC), scheduled to take place at the Edmonton Convention Centre from March 26 – 27, 2026. These meetings will be in person at the Edmonton Convention Centre or the Alberta Legislature, as scheduling permits.

Should your council wish to meet with Minister Williams during the MLC, please submit a request by email with potential topics for discussion on the attached meeting request template to ma.engagement@gov.ab.ca no later than January 30, 2026.

We generally receive more requests than can be reasonably accommodated over the course of the convention. Requests which meet the following criteria will be given priority for meetings during the convention:

- Municipalities that identify up to three discussion topics related to policies or issues directly relevant to the Minister of Municipal Affairs and the department.

- It is highly recommended to provide details on the discussion topics.
- Priority will be given to requests from municipalities at a distance from Edmonton and to municipalities with whom Minister Williams has not yet had an opportunity to meet.
- Meeting requests received after the deadline will not be considered for the convention.

All municipalities that submit meeting requests will be notified at least two weeks prior to the convention as to the status of their request.

Municipal Affairs will make every effort to find alternative meeting opportunities throughout the remainder of the year for municipalities the Minister is unable to accommodate during the convention.

If you encounter any issues with the meeting request template, please email the Engagement Team for assistance.

Engagement Team
Municipal Services Division
Municipal Affairs

Classification: Protected A

Meeting Request:

Alberta Municipalities Spring Leaders Caucus 2026 Convention

If you have questions, require support and to submit form, please email:

ma.engagement@gov.ab.ca**Municipal Information**

Municipality Name: _____

Meeting Topics

Please provide additional details about the topic for discussion

Topic 1	Topic 2	Topic 3

Meeting Participants

- 1 _____ Mayor/Reeve
- 2 _____ Chief Administrator
- 3 _____ Councillor
- 4 _____ Councillor
- 5 _____ Councillor
- 6 _____ Councillor
- 7 _____ Councillor
- 8 _____ Councillor
- 9 _____ Councillor

Mayor

From: Mayor
Sent: January 20, 2026 9:17 AM
To: Mayor
Subject: Less Than a Month to Go! Register for Emerging Trends now

From: Atique, Dania <datique@brownleelaw.com>
Sent: January 15, 2026 4:50 PM
To: CAO <cao@bowden.ca>
Subject: Less Than a Month to Go! Register for Emerging Trends now

EMERGING TRENDS IN MUNICIPAL LAW

**PRESENTED
BY**



BROWNLEE LLP
Barristers & Solicitors

CALGARY February
5th, 2026

EDMONTON February
12th, 2026

Secure your spot for Emerging Trends before it sells out!

Don't miss out on the opportunity to learn about the latest legal insights and current issues relevant to municipalities across the province. We will address topics including:

- Preparing for New AI Data Centres
- Protecting Municipalities from Internal Fraud
- Owner's Duty of Care: An Emerging Area of Concern
- Dual Loyalties in Regional Governance
- Off the Clock, but On the Hook: Employer Rights and Obligations relating to Off-Duty Misconduct in the Age of Social Media and much more.

Emerging Trends in Municipal Law will be held in-person in Calgary and Edmonton, and the Edmonton date will also offer a live-stream option for virtual attendance.

Event Details

CALGARY

EDMONTON

<p>WinSport Arena 88 Canada Olympic Rd SW, Calgary</p> <p>Thursday, February 5, 2026 7:45 am – 4:30 pm</p> <p>In-person only</p>	<p>Edmonton Expo Centre 7515 - 118 Ave. NW, Edmonton</p> <p>Thursday, February 12, 2026 7:45 am – 4:30 pm</p> <p>In-person Virtual</p>
<p><u>REGISTER</u> <u>Feb. 5th 2026</u></p>	<p><u>REGISTER</u> <u>Feb. 12th 2026</u></p>

Tickets

In-Person Admission: \$209 + applicable taxes & fees

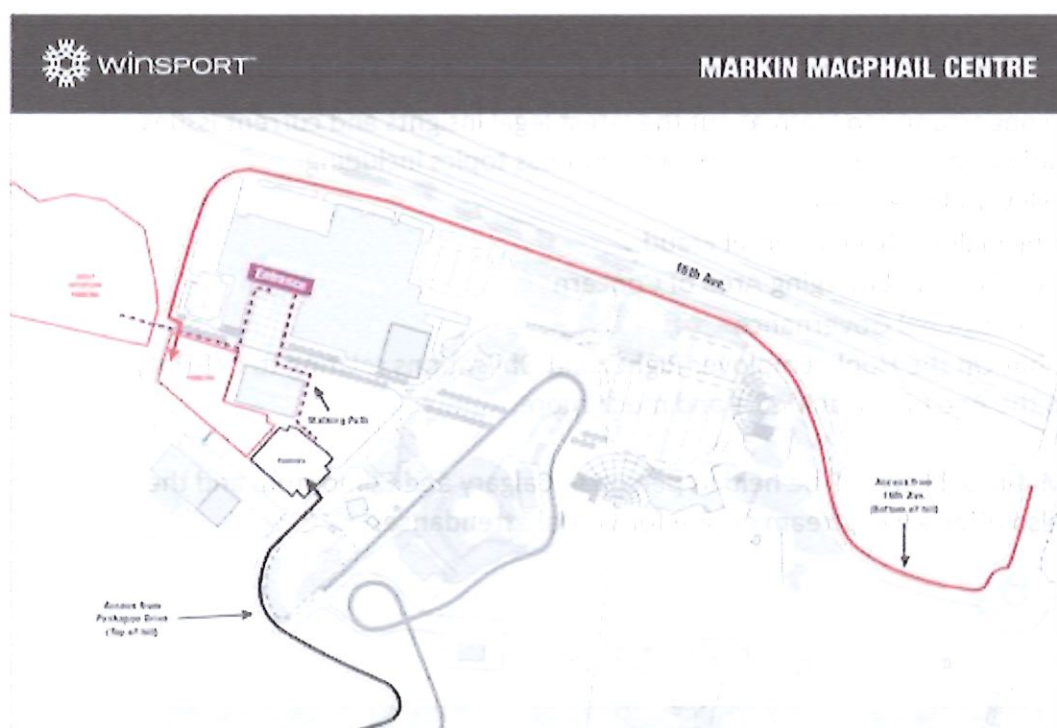
Virtual Admission: \$149 + applicable taxes & fees

Parking

Please see below the parking information for each session

Calgary

The session will be held in the Legacy A,B room. It is easily accessible from the Main front entrance. All parking is free for guests, no registration is required.



Edmonton

The session will be held in Ballroom 101-106. The closest entrance to the space will be from entrance 5. Register your car [here](#) for free parking



Hotel Information

Should you require accommodation feel free to access our discounted hotel rates:

Calgary

Hotel: Four Points by Sheraton Calgary West

Address: 8220 Bowridge Crescent, NW

Edmonton

Hotel: Sandman Signature Edmonton Downtown

The deadline for the group rate has ended. You can still contact the hotel if you require a room at **403.288.4441** or [book a room](#) online

Address: 10235 – 101 St. NW, Edmonton

To book a room *before January 26th*, 2026, call **1-800-SANDMAN**, [email the hotel](#), or [book a room online](#) and provide the following information: **Block Code:** **"2602EMERGI"**

If you have any questions, please contact Dania Atique at datique@brownleelaw.com.

This event is by invitation only.

We hope you can join us!

Brownlee LLP

This message is sent on behalf of the Brownlee Municipal Practice Area.

You are receiving this correspondence because you have previously attended Emerging Trends in Municipal Law, or because you or your employer has utilized or expressed interest in utilizing our services.

Connect with us:

Edmonton:

2200 Commerce Place
10155 102 St. NW
Edmonton, AB T5J 4G8
(780) 497-4800
Toll Free: 1-800-661-9069

Calgary:

1500 Watermark Tower
530 – 8 Ave. SW
Calgary, AB T2P 3S8
(403) 232-8300
Toll Free: 1-877-232-8303

Vancouver:

1450 Toronto Dominion
Tower
700 West Georgia St.
Vancouver, BC V7Y 1K8
(604) 416-5100

Regina:

7th Floor, Royal Bank
Building
2010 – 11th Avenue
Regina, SK S4P 0J3
TEL: (306) 271-2888

Website: BrownleeLaw.com

LinkedIn: [Brownlee LLP](#)

If you do not wish to receive information regarding upcoming Emerging Trends in Municipal Law sessions, [Unsubscribe here](#).



DANIA ATIQUE | MARKETING EVENTS COORDINATOR | BROWNLEE LLP

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Toll-Free. 800-661-9069 | www.brownleelaw.com

We acknowledge the traditional territories of the Indigenous peoples of the Treaty 6 region and the Metis settlements and Metis Nation of Alberta, regions 2, 3 and 4. We respect the histories, languages and cultures of the First Nations, Metis, Inuit and all First Peoples of Canada, whose presence continues to enrich our community.

Brownlee LLP would like the opportunity to send you invitations and legal news electronically. Please give us your permission by [clicking here](#).

This information transmitted is intended only for the addressee and may contain confidential, proprietary and/or privileged material. Any unauthorized review,

Regular Council Meeting: January 26, 2026	Agenda Item: 11.a
Prepared by: Greg Skotheim	Approved by: Mayor
Report Type: Information	Attachment(s):

CAO's Report

1 Thank you

I would like to thank the Mayor and Council again for giving me the opportunity to work again in Bowden.

2 Occupational Health & Safety

Working with Steven Clark (Town Employee) on updating our Occupational Health & Safety Policy info. Last year according to our records, we had a surprise visit and with audit requirements in February. Our recording, safety information and assessments are generally up to date.

3 Water Breaks

Water was coming up at the curb stop at 2310 21st Ave. A hydrovac was called to expose the water line. It was determined the water break was between the CC and the house, so it is the homeowner's responsibility to repair. The repair was completed on January 21, 2026.

We also have a water break on our municipal water line on 17th Ave. We have had a break there in the past. It is a small water loss and will be repaired on Monday due to first calls and contractor availability.

4 Arena Operator Hire

We hired a new staff member at the Arena on a contract part time basis. This individual currently is working at the Olds arena and has all the training and certification required.

5 Ongoing Tasks

An update on the ongoing task is provided below:

- i. ATCO Franchise Renewal - Meeting set for February 24th to start process.
- ii. Operational and Capital Budget **WIP**,
- iii. ARO (Asset Retirement Obligation) through ISL Eng. and BDO Canada Liability issues with AC water pipe and hazardous materials in buildings. **WIP**,
- iv. 2024 Annual Water Report to be submitted Alberta Environment (deadline 28 F
- v. Red Deer County Development Partnership
- vi. CAO Executive search

Recommended Motion:

Motion by Councillor _____ that Council accepts the CAO's report as information.

Regular Council Meeting: 2026-01-12	Agenda Item: 11.b / 11.c
Prepared by: Laurie Miller	Approved by: Mayor Laurie Miller
Report Type: Information	Attachment(s): As per content

Agenda Item 11.b / 11.c

Content:

11.b Council Committee Reports

None submitted

11.c Other Bodies and Organizations

Expanding Horizons Society

- Mayor's Report – 2026-01-07
- Past minutes – 2025-12-16

Enhance Volunteerism

- Mayor's Report – Webinar – 2026-01-15
- JustServe presentation (PowerPoint – received 2026-01-19)

Meeting Management (Escribe)

- Mayor's Report – Webinar – 2026-01-15

Note:

All meeting minutes where submitted should be assumed to be “unapproved”.

Recommended Motion:

Motion by Councillor _____ that Council accepts the submitted reports as information.

Meeting

Expanding Horizons

Wednesday, January 7, 2026

Mayor Miller attended this meeting. The minutes of the previous meeting (December 16, 2025) are attached.

Post Meeting Comments:

The group had an extensive agenda to cover, including the presentation of the December and year end financials for the organization.

Key items:

Staffing:

- Hall Manager: job description and contract were reviewed and amended. Advertising strategy adopted and a hiring committee was established.
- Custodian: Job description was reviewed. Ad will go out along with the hall manager position.

Sponsorship:

- The society was the beneficiary of a sizeable sponsorship donation. A new savings account will be established to realize some interest.

Other:

- Bookings were reviewed and new dates established for Bike Races, Bingo and Volunteer Dinner. Volunteers identified for the races and bingo.
- Protective corners will be purchased and installed.
- Cell phone and Chromebook were purchased for the Manager. New phone number: 403-994-7726 will be added to all communications.
- Dinner Theater report from Karen Fagan. A representative will attend the next meeting.
- The civic number sign has arrived, to be installed in the spring. One Call contact required before installation.
- Sidewalks: Dan Imler will stop by and provide information about rubber coatings for the walks. Need signs to warn about the ice.
- Bowden Institution work release crews starting the painting on January 12.

Next meeting: Tuesday, February 10 at 7pm.

Prepared by:

Laurie Miller, Mayor

Expanding Horizon Society
Minutes of December 16, 2025

In attendance Brad Dallas, Sena Urichuk, Pat Filipenko, Sheila Church, Sandy Gamble, Karen Fagan, Tara Rankin, Stan Mills, Rob and Sandy Wilcox, Dawn Zimmerman . *Laurie*

Call to Order: Brad called the meeting to order at 7pm.

Approval of amended Agenda: Sheila approved, seconded by Tara. Carried

Approval of previous minutes: Sandy W approved seconded by Karen.

Old business:

Christmas Party was attended by 93 people, and we made a profit of \$1,993.00 Not a real party crowd.

Christmas market was also not well attended as there were so many other markets and activities in both Olds and Innisfail.

The Bing profit was \$387.93

Plans for Dinner Theatre discussed. In order to make money on the event and still have prime rib we would need to increase our price. Compared our cost to Innisfail's Dinner Theatre. We felt that most people look forward to having the prime rib. Dawn suggested that we do tickets for \$25.00 for the play only. Karen suggested \$30.00 A vote was taken by *wt* turned down. Pat made the motion to increase the cost to \$70.00. Seconded by Rob. Carried.

A discussion on having the Dress Rehearsal open to the public for a lesser cost was turned down by Dawn. Shelia made the motion that we continue to have dinners as we did in the past. Pat seconded the motion. Carried. We will require a silent auction committee. Maybe look at doing packages instead. Hotel accommodations, Grill and cooler supplies. Stan would do a raffle.

Dawn and her crew did an excellent job of cleaning the Kitchen. It took them 25 human hours to complete the job. It was decided that in order to keep up it would require cleaning on a regular basis. It should be done every 6 months. Sena made the motion that Dawn do this job and we would supply the cleaning products. The pay would be \$350.00 each time for a total of \$700.00 a year. Pat seconded the motion. Carried. ✓

The CEFP grant has been completed by Sheila and Pat. This was a truly frustrating task for them. The amount applied for is \$103,000.00. Pat is hoping that we get at least 85% of the ask. If we do not get funding, we would maybe have to postpone the paving as drainage and landscaping costs need to add into the total cost.

Sena gave a review of the cost to keep the building. We total \$2,900.00 in expenses per month. This did not include Kim's wage, and we pay Paul \$1,175.00 a year. We also need to put 5 to 10% away in order to be prepared for future expenses as the hall ages.

A discussion on a new manager position took place. Kim gave us a list of the duties that she does. Some of the things looked at where our own phone which Sena will investigate obtaining. A committee was set up to establish a new job description. This will include Karen, Brad, Sheila, Sena and Tara.

Brad will look after the alarm for the time being.

Another position that needs to be filled in a new Custodian. This job is not full-time and only needed when the hall has been rented. One option is inquire with the town to see if we could maybe work with them on this.

Stan will inquire into the Museum to see if he could use some of the old floorboards and build some flower planters. We could maybe offer them out as billboards for the different companies to advertise on for around \$60.00 for the year.

Stan has been looking into the sidewalk problem. We would like at doing the rubber coating as has been done at the Post Office but he feels that would be very costly. Brad will look at getting a quote. A new coating for the concrete cracks will have to wait for spring.

Next meeting Jan 7, 2026

Adjournment Tara made the motion to adjourn at 8:40 pm.

Webinar – JustServe

Enhance Volunteerism

Thursday, January 15, 2026

Facilitator:

- Sarah Mosaico

Why Volunteerism Matters

Volunteerism is a major contributor to healthy, resilient communities. In Canada, the economic value of volunteer time was estimated at approximately \$55 billion last year. At a time when communities are facing increasing needs and limited resources, coordinated volunteer support is more important than ever.

What Is JustServe?

JustServe is a free online platform that connects people who want to volunteer with organizations that need help. It functions much like a matching service for community needs, making it easier for volunteers and organizations to find each other. The platform is accessible through both a website and mobile app, allowing broad and easy participation.

Who Supports JustServe?

JustServe is guided by a Global Advisory Council that includes well-established organizations such as the Red Cross, The Church of Jesus Christ of Latter-day Saints, Catholic Relief Services, and others. Their shared goal is to strengthen communities by improving access to volunteer opportunities. There is no cost to communities or organizations, as the platform is supported through this global commitment to community service.

How Communities Are Using It

The presentation highlighted successful use of JustServe in several communities, including Durham, Edmonton, Spruce Grove, and Oshawa. The platform is flexible and can be tailored to local priorities and needs.

Closer to home and worth looking at their websites:

- Town of Blackfalds: FCSS championed JustServe and encouraged community organizations to sign up.
- Town of Delburne: Actively using the platform.

Value During Emergencies

JustServe is especially useful during times of crisis (e.g., wildfire relief). It can act as a one-stop hub that clearly outlines where help is needed, allowing volunteers to be directed quickly and effectively while reducing duplication and confusion.

Recognizing Volunteerism

Some communities have received the JustServe City Awards. By adopting and submitting a Volunteer Proclamation they are entered as a champion community. Award recipients include Spruce Grove and Oshawa. Also, the United Nations has recognized volunteerism globally, declaring an International Year of the Volunteer. (Recognize volunteers as a civic asset.)

Some Ideas for Bowden

- Explore whether JustServe could support local organizations and events
- Share this information with FCSS for further follow-up

Key Takeaway

JustServe is a no-cost, tool that helps communities better coordinate volunteer efforts, strengthens local organizations, and improves response during both everyday needs and emergencies.

Laurie Miller, Mayor



 JUST SERVE

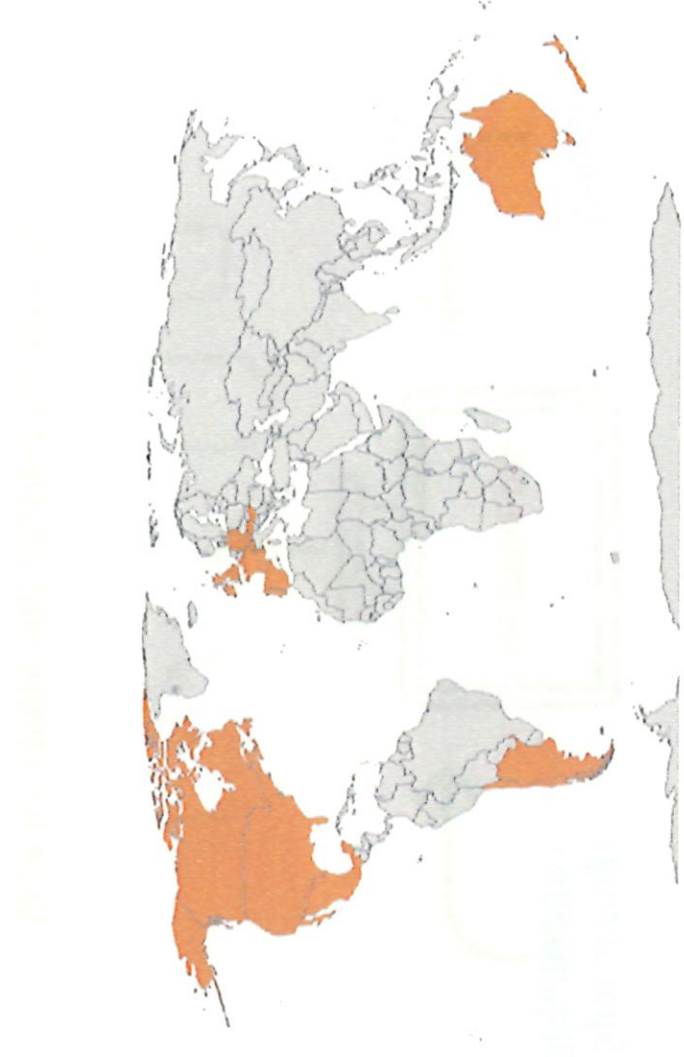
 JUST SERVE
SERVIR
TOU TOUT SIMPLEMENT

Overview:

1. What is JustServe.org?
2. Launching the JustServe Movement in Your Municipality
3. Disaster Preparedness and Recovery Features
4. JustServe City Award

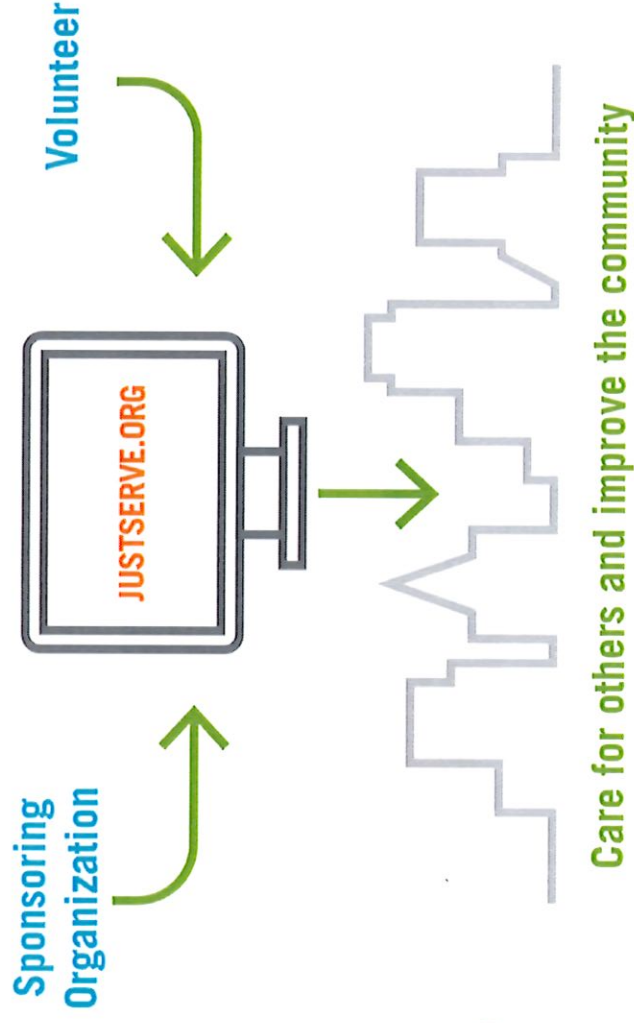
Global Reach - 17 Countries; Nearly 1M Volunteers

- Argentina
- Australia
- Austria
- Canada
- Chile
- France
- Germany
- Hungary
- Ireland
- Mexico
- New Zealand
- Portugal
- Puerto Rico
- Spain
- Switzerland
- United Kingdom
- United States



How it Works

- Helps people identify the needs in their community and find opportunities to serve
- Helps organizations connect with volunteers
- Can be accessed via the web or mobile app



The JustServe Global Advisory Council



Matt Bertram

VP, American Red Cross



Paul Cobb

Post News Group



Sharon Eubank

Humanitarian Division Director,
The Church of Jesus Christ of Latter-day
Saints



Jolene Hodder

Commissioner, Salvation Army



Larry Keeley

Doblin Group



Dr. Zaher Sahloul

President, Med Global



Sean Callahan

CEO, Catholic Relief Services



Kaira Esgate

CEO, America's Service Commission



John Hewko

CEO, Rotary International



Kenneth Hodder

National Commander, Salvation Army



Yotam Polizer

CEO, IsraAid



April Wood

President, National VOAD

Overview:

1. What is JustServe.org?
2. Starting the JustServe Movement in Your City

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Video Link [HERE](#)

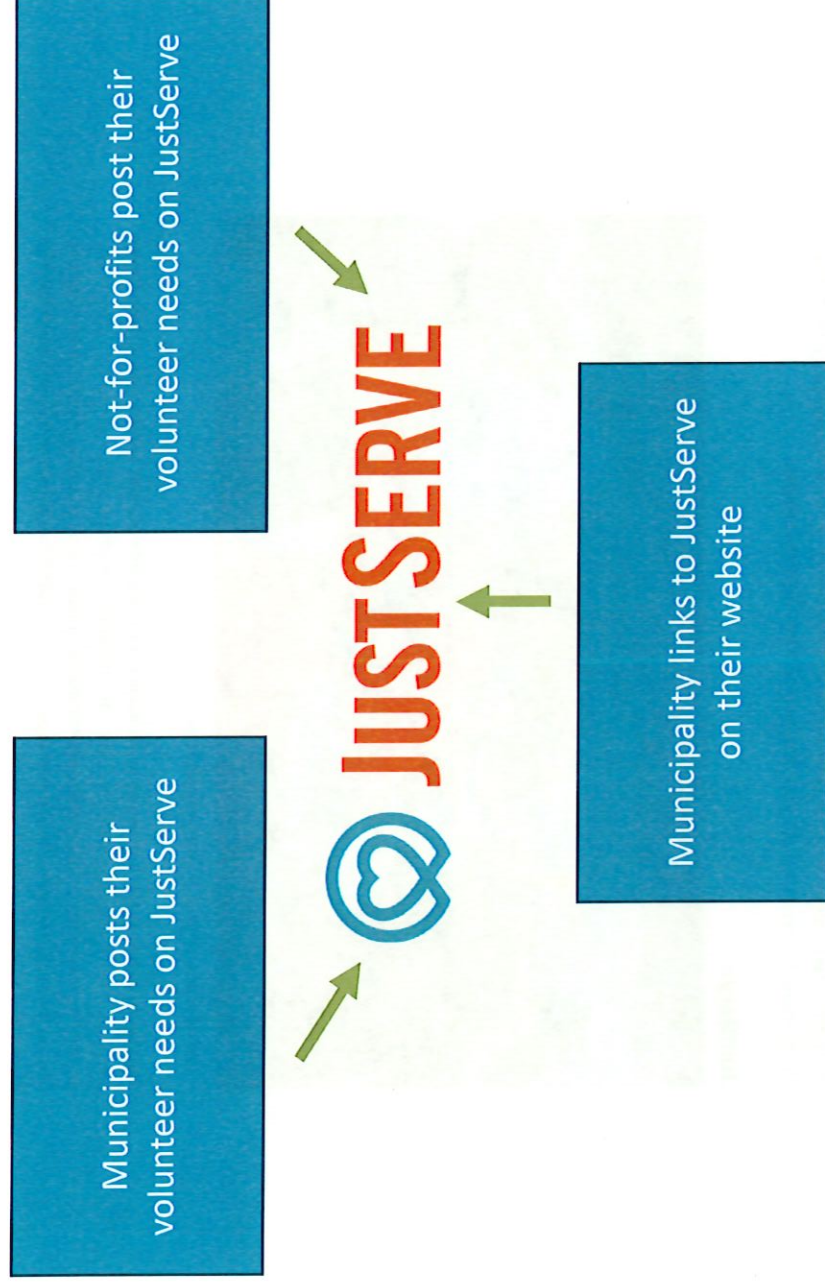
Starting the JustServe Movement

Municipality posts their
volunteer needs on JustServe

Not-for-profits post their
volunteer needs on JustServe

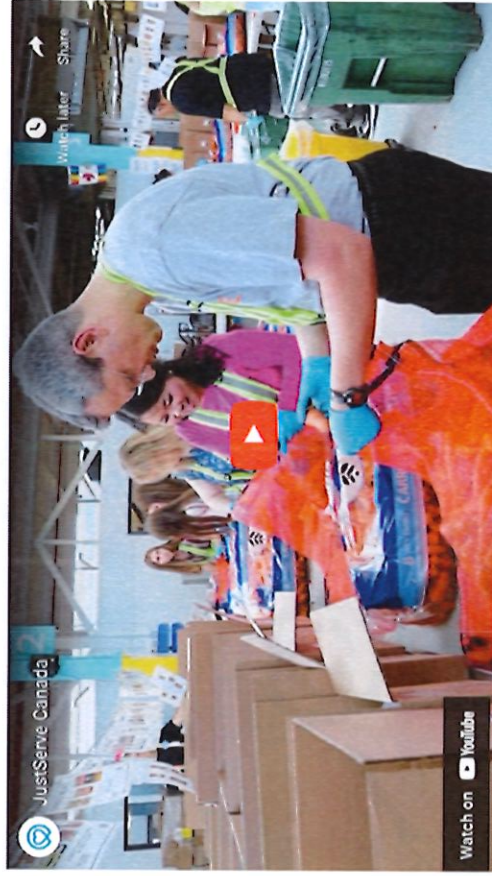


Starting the JustServe Movement



Every year in April, National Volunteer Week is celebrated in Spruce Grove and across the country. Learn more about [National Volunteer Week](#) and the events planned in the Tri Municipal Region.

JustServe



If the video does not play, press the triangle button.

The City has partnered with JustServe to recruit volunteers and promote volunteer opportunities for both City-led and community-led initiatives. In May 2025, The City of Spruce Grove was recognized as a [Global JustServe City](#) for its efforts in community building and supporting diverse groups through promotion of volunteer opportunities. Click on the JustServe logo to see volunteer opportunities in Spruce Grove, and watch the video below featuring Mayor Acker, to learn more about JustServe.



[Click on the logo to see current volunteer opportunities.](#)

and civic engagement. This strategy emphasizes community development and will be monitored over the next five years of implementation, ensuring it will build upon the legacy of the Volunteer Centre established in 1997. This strategy reflects a commitment to support civic engagement and volunteerism in the community for years to come, as outlined in the [2024-2026 Corporate Plan](#) and [2024-2027 Strategic Plan](#).


[+ Volunteer spotlight](#)

[- Volunteer opportunities](#)

There are so many ways to volunteer in our community. Check out our Volunteer Opportunities below:

Volunteer Opportunities

Ways for **youth** to volunteer

[Online](#) Volunteer Opportunities  **JUSTSERVE**

[+ Who can volunteer?](#)

[+ Are you an organization looking for volunteers?](#)

Volunteer Centre ar
Community and Soc
107, 4613-52 Avenu
Stony Plain, Alberta
T. 780 963 8583
F. 780 963 1951
[Email Volunteer De](#)
[Coordinator](#)

Blackfalds, Alberta

- FCSS on the JustServe website
- Inviting community organizations to get set up on JustServe
- Promoting JustServe to the community as the place to find unity in volunteerism



facebook

Email or phone

Blackfalds FCSS's Post

With the New Year just beginning, it's the perfect time to make a meaningful impact.

JustServe makes volunteering simple—search, choose, serve. Explore the platform, post a volunteer opportunity, or explore your volunteer interests to get connected.



JustServe
Nov 28



**FIND PROJECTS ON
JUSTSERVE.ORG!**

© JUSTSERVE

It's Time For a
CHALLENGE

January 15-31, 2024

**JUSTSERVE AND MR. BEAST
COLLAB FOR MARTIN LUTHER
KING, JR. DAY CHALLENGE**

Begin 2024 with a commitment to



Overview:

1. What is JustServe.org?
2. Starting the JustServe Movement in Your City
3. Disaster Preparedness and Recovery Features

Assist with North/Central Alberta Wildfire Relief [Click Here](#)

Find Volunteer Opportunities in Your Area

T5A 0A1



Search

[Or Volunteer Remotely](#)

Does your organization need volunteers?

Learn more about JustServe or how your organization might benefit by partnering with us. We will invite the nearest JustServe volunteer specialist to contact you.

[Learn more](#)



Don't live nearby? Donate to the recovery effort.

GIVE

+ edit give options

This section will display the currently active projects related to this disaster. Add a project here to get started.

+ projects

Projects

Displaying All Postings

SEARCH

Anything

Ongoing Opportunity

Animal Rescue Wild Fire Relief North Central Alberta

Edmonton, Alberta, T5V 0B2

Help the Edmonton Humane Society with item donations for animals affected by the North Central Alberta Fires

Ongoing Opportunity

Adult and Infant Toiletries Needed

Spruce Grove, Alberta, T7X

Evacuees in the Spruce Grove area are in need of hygiene items.

Ongoing Opportunity

NHO COUNCIL OF ALBERTA

Alberta Wildfire Relief Team

Edmonton, Alberta

Join in with one of our council members to support Alberta wildfire disaster relief.

Ongoing Opportunity

Ongoing Opportunity

Ongoing Opportunity

96

North/Central Alberta Wildfire Relief

06 May 2023

Update: 19 May 2023

New needs are constantly arising. Please see new opportunities below to support Indigenous communities impacted by the wildfires. Please reach out to the contacts on projects before participating to ascertain important details.

Find ways to support Wildfire Relief Efforts in North/Central Alberta. Please check back frequently. Projects will be updated according to the needs of the community.

Don't live nearby? Donate to the recovery effort.

Give

Recovery Effort Projects

Disaster Preparedness, Response and Relief



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JustServe Global Award Cities

Examples Include:

Los Angeles, USA
Houston, USA
Colina, Chile
Santa Clara Del Mar,
Argentina



JustServe Global Award Cities - Canada



Become a JustServe City

1. Create a Volunteerism Proclamation for your city/town/village (proclamation template available).
2. Email your signed proclamation to Awards@JustServe.org
3. Work to meet criteria outlined for a Global JustServe City Award.



JustServe City Designation and Award Benefits

JustServe City Designation

- Framed Certificate for Display
- Recognition on JustServe.org
- Access to Hero Award certificate template for distribution
- 1:1 support from local JustServe Specialists

Global JustServe City Award

- Recognition on JustServe.org
- Access to Hero Award certificate template for distribution
- 1:1 support from local JustServe Specialists
- Global JustServe City certificate
- Press release template for distribution to local media
- First 100 Cities -Specialized pull-up banner for display at City Hall



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Invitations:

1. Send us a message in this chat or by email if you'd like an individualized consultation
2. Invite us to your next council meeting
3. Connect us to your Volunteer Champions (e.g., FCSS, etc.)
4. Add a widget/link to your website to get started quickly!
5. Create a volunteer proclamation for the 2026 International Year of the Volunteer and share it with us!



Sarah Mosaico
JustServe Specialist
sarah.mosaico@justserve.org

Webinar - Escribe

Meeting Management

Thursday, January 15, 2026

Facilitator: Richard Cunningham

What is eSCRIBE?

eSCRIBE is a software platform that helps manage public meetings from start to finish — agendas, reports, approvals, meetings, and minutes. It works on any device and supports in-person, virtual, and hybrid meetings.

Creating Agendas & Packages

- Meetings are built step-by-step using guided tabs
- Drop-down menus make it easy to choose meeting types (Council, Committees, Boards, Staff)
- Agendas are automatically populated and easy to customize
- Documents and reports can be attached directly to each agenda item
- Templates are available for things like staff reports, RFDs, etc.

Approvals & Workflow

- Everything starts in draft form and electronic approvals are built in
- Permissions control who can view, edit, and approve items
- Action lists can be created directly from agenda items, including who needs to act or approve

Publishing

- Once approved, the system prepares the meeting package automatically
- In-camera or confidential items can be excluded
- Meetings can be published as either a PDF or an HTML page

During the Meeting

- The agenda is walked through directly in the system
- Meetings can be recorded or live-streamed
- Hybrid meetings are fully supported
- Remote attendees can vote on their device, or votes can be taken manually
- A built-in timer helps manage speakers and delegations

After the Meeting

- Minutes are automatically generated
- Reduces manual work and speeds up follow-up

Details can be found at: [eScribe Public Meeting Management Software](#)

Laurie Miller, Mayor

Regular Council Meeting: 2026-01-26	Agenda Item: 12.a
Prepared by: Laurie Miller	Approved by: Mayor

CLOSED SESSION OF COUNCIL ("in camera")

Those present in this closed session of Council are reminded that items discussed herein are required to be kept in confidence and that they can only be discussed after the items are openly discussed at a meeting held in public.

Although Alberta Government guidelines recommend that contentious or sensitive local issues such as Bylaw Amendments (Land Use) or Subdivision Proposals must not be discussed in closed session these matters are still deemed to be at a private / confidential stage of negotiation.

Motion 12

Moved by Councillor _____ at _____ am/pm that Council moves to an "in-camera" session.

MOTION CARRIED NANIMOUSLY

12.a Legal (Confidential) Contracting – Strategic Planning.

This is a closed meeting of Council as permitted by section 197 of the MGA.

An exception to disclose under Division 2 of Part 1 of the Freedom of Information and Protection of Privacy Act, RSA2000, Chapter F-25 (as amended over time) therefore applies on the basis of: Section 23 "local public body confidences".

Motion 12.i

Moved by Councillor _____ at _____ am/pm that Council return to an "open meeting" of Council.

MOTION CARRIED NANIMOUSLY

Motion 12.a

Moved by Councillor _____ at _____ am/pm that Council
